

平成17年職員給与実態調査の概要

(1) 調査の目的と調査時点

この調査は、地方公務員法第8条第1項の規定に基づき、平成17年4月1日現在における職員の給与等について、その実態を調査し、人事に関する事項を取りまとめたものである。

(2) 調査の範囲

平成17年4月1日に在職する職員で、「福井県一般職の職員等の給与に関する条例」の適用を受ける職員（単純労務職員を除く。）のうち、非常勤または臨時的任用でない職員（以下「職員」という。）を対象として調査を実施した。

なお、市町村からの派遣職員は調査対象から除外した。

(3) 調査の内容

適用給料表別人員、級・号給、給料月額、経験年数等について調査した。

(4) 調査の方法

電子計算システムにより管理されている職員の給与資料によった。

第1表 部局別、給料表別職員構成

(単位：人)

| 部局 | 知事部局 | 議会 | 人事委員会 | 選挙管理委員会 | 監査委員 | 教育庁 | 地方労働委員会 | 漁業調整委員会 福井海区 | 高等学校 | 盲・ろう・養護学校 | 小学校 | 中学校 | 警察本部 | 合計 |
|--------|-------|----|-------|---------|------|-----|---------|-----------------|-------|-----------|-------|-------|-------|--------|
| 行政職 | 2,558 | 24 | 11 | 3 | 13 | 281 | 6 | 4 | 104 | 29 | 190 | 72 | 286 | 3,581 |
| 警察職 | | | | | | | | | | | | | 1,612 | 1,612 |
| 教育職(一) | 166 | | | | | | | | | | | | | 166 |
| 教育職(二) | | | | | | | | | 1,635 | 693 | | | | 2,328 |
| 教育職(三) | | | | | | | | | | | 3,103 | 1,740 | | 4,843 |
| 研究職 | 244 | | | | | 58 | | | | | | | 20 | 322 |
| 医療職(一) | 123 | | | | | | | | | | | | | 123 |
| 医療職(二) | 230 | | | | | | | | | 6 | 40 | 14 | | 290 |
| 医療職(三) | 615 | | | | | 1 | | | | | | | 1 | 617 |
| 福祉職 | 30 | | | | | | | | | | | | | 30 |
| 合計 | 3,966 | 24 | 11 | 3 | 13 | 340 | 6 | 4 | 1,739 | 728 | 3,333 | 1,826 | 1,919 | 13,912 |

(注) 再任用職員は含まれていない。(以下第4表までおよび第6表から第10表までについて同じ。)

第2表 給料表別人員の推移

(単位：職員数 人、指数 %)

| 給料表 | | 年月 | | | | | | | | | | |
|--------|-----|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| | | 7年4月 | 8年4月 | 9年4月 | 10年4月 | 11年4月 | 12年4月 | 13年4月 | 14年4月 | 15年4月 | 16年4月 | 17年4月 |
| 行政職 | 職員数 | 3,925 | 3,857 | 3,855 | 3,852 | 3,911 | 3,802 | 3,740 | 3,738 | 3,702 | 3,636 | 3,581 |
| | 指数 | 109.6 | 107.7 | 107.7 | 107.6 | 109.2 | 106.2 | 104.4 | 104.4 | 103.4 | 101.5 | (100.0) |
| 警察職 | 職員数 | 1,498 | 1,508 | 1,507 | 1,505 | 1,507 | 1,514 | 1,509 | 1,556 | 1,579 | 1,596 | 1,612 |
| | 指数 | 92.9 | 93.5 | 93.5 | 93.4 | 93.5 | 93.9 | 93.6 | 96.5 | 98.0 | 99.0 | (100.0) |
| 教育職(一) | 職員数 | 127 | 128 | 128 | 132 | 147 | 154 | 154 | 155 | 163 | 160 | 166 |
| | 指数 | 76.5 | 77.1 | 77.1 | 79.5 | 88.6 | 92.8 | 92.8 | 93.4 | 98.2 | 96.4 | (100.0) |
| 教育職(二) | 職員数 | 2,394 | 2,378 | 2,362 | 2,378 | 2,381 | 2,408 | 2,402 | 2,362 | 2,337 | 2,322 | 2,328 |
| | 指数 | 102.8 | 102.1 | 101.5 | 102.1 | 102.3 | 103.4 | 103.2 | 101.5 | 100.4 | 99.7 | (100.0) |
| 教育職(三) | 職員数 | 5,041 | 5,032 | 5,019 | 4,960 | 4,946 | 4,906 | 4,898 | 4,899 | 4,913 | 4,859 | 4,843 |
| | 指数 | 104.1 | 103.9 | 103.6 | 102.4 | 102.1 | 101.3 | 101.1 | 101.2 | 101.4 | 100.3 | (100.0) |
| 研究職 | 職員数 | 330 | 335 | 338 | 339 | 345 | 345 | 346 | 346 | 336 | 328 | 322 |
| | 指数 | 102.5 | 104.0 | 105.0 | 105.3 | 107.1 | 107.1 | 107.5 | 107.5 | 104.3 | 101.9 | (100.0) |
| 医療職(一) | 職員数 | 110 | 113 | 108 | 111 | 112 | 108 | 109 | 116 | 117 | 122 | 123 |
| | 指数 | 89.4 | 91.9 | 87.8 | 90.2 | 91.1 | 87.8 | 88.6 | 94.3 | 95.1 | 99.2 | (100.0) |
| 医療職(二) | 職員数 | 313 | 313 | 308 | 307 | 306 | 309 | 309 | 313 | 313 | 308 | 290 |
| | 指数 | 107.9 | 107.9 | 106.2 | 105.9 | 105.5 | 106.6 | 106.6 | 107.9 | 107.9 | 106.2 | (100.0) |
| 医療職(三) | 職員数 | 599 | 601 | 600 | 605 | 599 | 603 | 600 | 605 | 621 | 635 | 617 |
| | 指数 | 97.1 | 97.4 | 97.2 | 98.1 | 97.1 | 97.7 | 97.2 | 98.1 | 100.6 | 102.9 | (100.0) |
| 福祉職 | 職員数 | | | | | | 38 | 37 | 36 | 35 | 30 | 30 |
| | 指数 | | | | | | 126.7 | 123.3 | 120.0 | 116.7 | 100.0 | (100.0) |
| 合計 | 職員数 | 14,337 | 14,265 | 14,225 | 14,189 | 14,254 | 14,187 | 14,104 | 14,126 | 14,116 | 13,996 | 13,912 |
| | 指数 | 103.1 | 102.5 | 102.2 | 102.0 | 102.5 | 102.0 | 101.4 | 101.5 | 101.5 | 100.6 | (100.0) |

第3表 給料表別、学歴別職員構成

(単位:職員数 人、比率 %)

| 学歴 給料表 | 大学卒 | | 短大卒 | | 高校卒 | | 中学卒 | | 合計 | | 性別 | | | |
|-----------|--------|-------|-------|------|-------|------|-----|-----|--------|---------|-------|------|-------|------|
| | 職員数 | 比率 | 職員数 | 比率 | 職員数 | 比率 | 職員数 | 比率 | 職員数 | 比率 | 男 | | 女 | |
| | | | | | | | | | | | 職員数 | 比率 | 職員数 | 比率 |
| 行政職 | 1,973 | 55.1 | 483 | 13.5 | 1,118 | 31.2 | 7 | 0.2 | 3,581 | (100.0) | 2,552 | 71.3 | 1,029 | 28.7 |
| 警察職 | 742 | 46.0 | 25 | 1.6 | 843 | 52.3 | 2 | 0.1 | 1,612 | (100.0) | 1,558 | 96.7 | 54 | 3.3 |
| 教育職(一) | 158 | 95.2 | 8 | 4.8 | | | | | 166 | (100.0) | 121 | 72.9 | 45 | 27.1 |
| 教育職(二) | 2,076 | 89.2 | 108 | 4.6 | 144 | 6.2 | | | 2,328 | (100.0) | 1,370 | 58.8 | 958 | 41.2 |
| 教育職(三) | 4,647 | 96.0 | 193 | 4.0 | 3 | 0.1 | | | 4,843 | (100.0) | 2,129 | 44.0 | 2,714 | 56.0 |
| 研究職 | 290 | 90.1 | 14 | 4.3 | 18 | 5.6 | | | 322 | (100.0) | 279 | 86.6 | 43 | 13.4 |
| 医療職(一) | 123 | 100.0 | | | | | | | 123 | (100.0) | 107 | 87.0 | 16 | 13.0 |
| 医療職(二) | 154 | 53.1 | 133 | 45.9 | 3 | 1.0 | | | 290 | (100.0) | 132 | 45.5 | 158 | 54.5 |
| 医療職(三) | 138 | 22.4 | 430 | 69.7 | 47 | 7.6 | 2 | 0.3 | 617 | (100.0) | 34 | 5.5 | 583 | 94.5 |
| 福祉職 | 6 | 20.0 | 19 | 63.3 | 5 | 16.7 | | | 30 | (100.0) | 6 | 20.0 | 24 | 80.0 |
| 合計 | 10,307 | 74.1 | 1,413 | 10.2 | 2,181 | 15.7 | 11 | 0.1 | 13,912 | (100.0) | 8,288 | 59.6 | 5,624 | 40.4 |

第4表 平均給与月額の前年比較

| 年別 給料表 | 平成17年(A) (円) | | | | 平成16年(B) (円) | | | | 比率 (A)/(B) (%) | | | |
|-----------|--------------|--------|--------|---------|--------------|--------|--------|---------|----------------|-------|-------|-------|
| | 給料 | 扶養手当 | 調整手当 | 計 | 給料 | 扶養手当 | 調整手当 | 計 | 給料 | 扶養手当 | 調整手当 | 計 |
| 行政職 | 362,578 | 9,831 | 252 | 372,661 | 360,466 | 9,928 | 289 | 370,683 | 100.6 | 99.0 | 87.2 | 100.5 |
| 警察職 | 370,377 | 15,888 | | 386,265 | 372,115 | 16,460 | | 388,575 | 99.5 | 96.5 | | 99.4 |
| 教育職(一) | 487,747 | 11,666 | 614 | 500,027 | 490,401 | 11,794 | 368 | 502,562 | 99.5 | 98.9 | 166.8 | 99.5 |
| 教育職(二) | 396,338 | 8,556 | | 404,893 | 391,703 | 8,683 | | 400,386 | 101.2 | 98.5 | | 101.1 |
| 教育職(三) | 396,926 | 6,928 | | 403,854 | 393,494 | 6,834 | | 400,328 | 100.9 | 101.4 | | 100.9 |
| 研究職 | 420,585 | 11,644 | | 432,229 | 416,124 | 11,338 | | 427,462 | 101.1 | 102.7 | | 101.1 |
| 医療職(一) | 484,031 | 18,467 | 52,288 | 554,786 | 478,010 | 18,852 | 51,534 | 548,397 | 101.3 | 98.0 | 101.5 | 101.2 |
| 医療職(二) | 365,621 | 7,119 | | 372,740 | 364,761 | 6,881 | | 371,642 | 100.2 | 103.5 | | 100.3 |
| 医療職(三) | 360,666 | 1,763 | | 362,429 | 357,370 | 1,887 | | 359,257 | 100.9 | 93.4 | | 100.9 |
| 福祉職 | 461,339 | 2,933 | | 464,272 | 463,914 | 2,767 | | 466,681 | 99.4 | 106.0 | | 99.5 |
| 合計 | 385,189 | 9,020 | 535 | 394,744 | 382,434 | 9,077 | 528 | 392,039 | 100.7 | 99.4 | 101.3 | 100.7 |

(注) 「給料」には、給料の調整額および教職調整額を含む。

第5表 給料表別、級別、号級別職員構成

| 給料表 | 号級 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--------|----|---|---|----|----|----|----|----|----|----|----|----|-----|-----|----|----|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|----|---|
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | | |
| 行政 | 1 | | | | 2 | 1 | 12 | 13 | 5 | 3 | | | | | | | | | | | | | | | | | | | |
| | 2 | | | 9 | 38 | 54 | 73 | 27 | 25 | | 1 | | | | | | | | | | | | | | | | | | |
| | 3 | | | 41 | 53 | 72 | 43 | 68 | 63 | | | | | | | | | | | | | | | | | | | | |
| | 4 | | | | | | | 97 | 79 | 77 | 88 | 87 | 114 | | | | | | | | | | | | | | | | |
| | 5 | | | | | | | | | | | | 1 | 100 | 87 | 91 | 80 | 1 | | | | | 5 | | | | | | |
| | 6 | | | | | | | | | | | | | | | 4 | 95 | 86 | 69 | 87 | 92 | 79 | 7 | 5 | 6 | 7 | | | |
| | 7 | | | | | | | | | | | | | | | | | | | 1 | 4 | 12 | 112 | 96 | 101 | 94 | | | |
| | 8 | | | | | | | | | | | 1 | | | | | | | | | | 1 | 6 | 18 | 32 | 69 | 112 | | |
| | 9 | | | | | | 1 | | | | | | | | | | | | 1 | 3 | 22 | 58 | 42 | 30 | 25 | 12 | 6 | 3 | |
| | 10 | | | | | | | | | | | | | | | | | 2 | 14 | 10 | 11 | 6 | 2 | 2 | 2 | | | | |
| | 11 | | | | | | | | | | | 1 | | | 5 | 5 | 2 | 4 | 1 | | | | | | | | | | |
| 計 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 警察 | 1 | | | 3 | 4 | 8 | 12 | 36 | 37 | 26 | 4 | 4 | | | | | | | | | | | | | | | | | |
| | 2 | | | | | | | 20 | 33 | 53 | 38 | 42 | 28 | 28 | 21 | | | | | | | | | | | | | | |
| | 3 | | | | | | | | | | | 3 | 33 | 19 | 17 | 15 | 14 | 9 | 7 | 3 | 9 | | | | | | | | |
| | 4 | | | | | | | | | | 3 | 11 | 2 | 12 | 12 | 13 | 6 | 11 | 10 | 16 | 19 | 21 | 16 | 5 | 10 | 9 | 10 | 9 | |
| | 5 | | | | | | | | | | | | 5 | 14 | 15 | 14 | 1 | 2 | 2 | 19 | 11 | 16 | 18 | 13 | 24 | 20 | 17 | 22 | |
| | 6 | | | | | | | | | | | | | | | 12 | 16 | 19 | 28 | 19 | 23 | 31 | 29 | 13 | 23 | 5 | 3 | 2 | |
| | 7 | | | | | | | | | | | | | | | | 1 | 2 | | | 3 | 7 | 9 | 9 | 24 | 19 | 18 | 39 | |
| | 8 | | | | | | | | | 1 | | | | | | | | | | | 1 | 1 | 3 | 8 | 7 | 21 | 20 | 5 | 5 |
| | 9 | | | | | | | | | | | | | | | | | | | | | 2 | 6 | 5 | 6 | 5 | 4 | 2 | |
| | 10 | | | | | | | | | | | | | | | | | | | 1 | 2 | 4 | | | | | | | |
| 計 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 教育職(一) | 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 2 | | | | | | | | 1 | | | 1 | 2 | 4 | | 2 | 4 | 2 | 1 | 2 | | | | | | | 1 | | |
| | 3 | | | | | | 1 | 1 | | 1 | 4 | 1 | 3 | | 2 | 4 | | | | | 4 | 2 | 3 | | | | | | |
| | 4 | | | | | | | | | 2 | 3 | 4 | 3 | 4 | 2 | 5 | 8 | 2 | | 2 | 2 | | | 3 | 1 | 1 | | | |
| | 5 | | | | | | 1 | 1 | | | 1 | 4 | 1 | 6 | 3 | 5 | 2 | 5 | 5 | 3 | 7 | 3 | 3 | 4 | 1 | 1 | 5 | | |
| 計 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 教育職(二) | 1 | | | | | 1 | 5 | 4 | 11 | 4 | 4 | 6 | 4 | 8 | 4 | 6 | 7 | 3 | 5 | 10 | 4 | 4 | 9 | 11 | 5 | 3 | 2 | | |
| | 2 | | | 7 | 14 | 27 | 22 | 49 | 40 | 39 | 53 | 47 | 79 | 28 | 69 | 46 | 85 | 20 | 113 | 50 | 114 | 171 | 118 | 97 | 119 | 98 | 54 | | |
| | 3 | | | | | | | | | | | | | | | | | 2 | 1 | 11 | 16 | 10 | 6 | 5 | 1 | 1 | | | |
| | 4 | | | | | | | | | | | | | | 7 | 10 | 12 | 5 | 2 | | 3 | | | | | | | | |
| 計 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 教育職(三) | 1 | | | | | | | | | | 1 | | | | | | | | | | | | | | | | | | |
| | 2 | | | | 1 | | 19 | 27 | 53 | 78 | 93 | 87 | 116 | 113 | 90 | 96 | 48 | 104 | 84 | 120 | 63 | 263 | 162 | 192 | 299 | 264 | 227 | | |
| | 3 | | | | | | | | | | | | | | | | | 6 | 7 | 21 | 42 | 31 | 48 | 36 | 21 | 27 | 16 | | |
| | 4 | | | | | | | | | | | 6 | 15 | 27 | 43 | 24 | 26 | 35 | 40 | 25 | 23 | 12 | 1 | | | | | | |
| 計 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

(単位：人)

| 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 合計 | 平均給料 (円) | 号給/ 級 | 給料表 | 再任用 | | |
|-----|-----|-----|-----|-----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|-------|-------------|----------|-----|-------------|-----|---|
| | | | | | | | | | | | | | | | | | | | | | | 36 | 158,895 | 1 | 行 | | |
| | | | | | | | | | | | | | | | | | | | | | | 227 | 188,039 | 2 | | | 3 |
| | | | | | | | | | | | | | | | | | | | | | | 340 | 219,149 | 3 | | | |
| | | | | | | | | | | | | | | | | | | | | | | 542 | 282,559 | 4 | | | |
| | | | | | | | | | | 1 | | | | | | | | | | | | 366 | 332,852 | 5 | 政 | | |
| 3 | | | | 1 | | | 1 | 1 | | 1 | | | | | | | | | | | 544 | 390,241 | 6 | | | | |
| 80 | 62 | 24 | 22 | 2 | 2 | 6 | 1 | 2 | | | 1 | | 1 | | 1 | | | | | | 624 | 426,585 | 7 | | | | |
| 148 | 120 | 61 | 33 | 3 | 3 | 2 | 4 | 3 | 2 | | 2 | 1 | 3 | 1 | 4 | | 1 | 1 | | 1 | 632 | 456,826 | 8 | | | | |
| | | | | | | | | | | | | | | | | | | | | | | 203 | 483,248 | 9 | 職 | | |
| | | | | | | | | | | | | | | | | | | | | | | 49 | 512,802 | 10 | | | |
| | | | | | | | | | | | | | | | | | | | | | | 18 | 560,289 | 11 | | | |
| | | | | | | | | | | | | | | | | | | | | | | 3,581 | 362,578 | 計 | | | 3 |
| | | | | | | | | | | | | | | | | | | | | | | 134 | 198,566 | 1 | 警 察 | | |
| | | | | | | | | | | | | | | | | | | | | | | 263 | 236,940 | 2 | | | |
| | | | | | | | | | | | | | | | | | | | | | | 129 | 396,349 | 3 | | | |
| 11 | 5 | 6 | 4 | 3 | | 5 | 1 | | | | | | | | | | | | | | 230 | 378,627 | 4 | | | | |
| 11 | 12 | 14 | 22 | 24 | 19 | 1 | 2 | | | | | | | | | | | | | | 318 | 420,681 | 5 | | | | |
| | | | | | | | | | | | | | | | | | | | | | | 223 | 437,600 | 6 | | | |
| 36 | 21 | 12 | | 1 | | | | | | | | | | | | | | | | | 201 | 471,253 | 7 | | | | |
| 2 | 1 | | | | | | | | | | | | | | | | | | | | 75 | 488,048 | 8 | | | | |
| 2 | | | | | | | | | | | | | | | | | | | | | 32 | 512,099 | 9 | 職 | | | |
| | | | | | | | | | | | | | | | | | | | | | 7 | 533,900 | 10 | | | | |
| | | | | | | | | | | | | | | | | | | | | | | 1,612 | 370,377 | 計 | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | 1 | 教 育 職 | | |
| | | | | | | | | | | | | | | | | | | | | | | 20 | 331,865 | 2 | | | |
| | | | | 1 | | | | | | | | | | | | | | | | | | 27 | 407,948 | 3 | | | |
| | | | | | | | | | | | | | | | | | | | | | | 42 | 450,823 | 4 | | | |
| 3 | 3 | 1 | 4 | 2 | | | 1 | 1 | 1 | | | | | | | | | | | | 77 | 576,357 | 5 | (一) | | | |
| | | | | | | | | | | | | | | | | | | | | | | 166 | 487,747 | 計 | | | |
| 2 | 1 | | 1 | 2 | | | | | | | | | | | | | | | | | | 126 | 271,852 | 1 | 教 育 職 | 3 | |
| 72 | 47 | 63 | 56 | 38 | 44 | 64 | 20 | 37 | 35 | 29 | 13 | 13 | 16 | 2 | | | | | | | 2,108 | 398,344 | 2 | | | 12 | |
| | 1 | | | | | | | | | | | | | | | | | | | | | 54 | 504,220 | 3 | | | |
| | | | | | | | | | | | | | | | | | | | | | | 40 | 537,030 | 4 | | (二) | |
| | | | | | | | | | | | | | | | | | | | | | | 2,328 | 396,338 | 計 | | 15 | |
| | | | | | | | | | | | | | | | | | | | | | | 1 | 232,600 | 1 | 教 育 職 | | |
| 252 | 250 | 226 | 180 | 128 | 84 | 95 | 84 | 75 | 69 | 60 | 29 | 42 | 46 | 24 | 25 | 9 | 2 | | | | 4,279 | 385,316 | 2 | | | 3 | |
| 11 | 13 | 5 | 1 | 1 | | | | | | | | | | | | | | | | | 286 | 467,633 | 3 | | | | |
| | | | | | | | | | | | | | | | | | | | | | | 277 | 503,859 | 4 | (三) | | |
| | | | | | | | | | | | | | | | | | | | | | | 4,843 | 396,926 | 計 | | 3 | |

(注) 平均給料には調整額・教職調整額を含む。

(単位：人)

| 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 ~ | 合計 | 平均給料 (円) | 号給 級 | 給料表 | 再任用 | | | | | | | | | | | | | | | | | | | | |
|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|---------|-----|-------------|---------|---------|-----|-----|-----|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|---|---|
| | | | | | | | | | | | | | | | | | | | | | | | 1 | | 1 | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | 30 | 245,043 | 2 | 研究職 | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | 115 | 364,494 | 3 | | | | | | | | | | | | | | | | | | | | | |
| 7 | 2 | | | | | | | | | | | | | | | | | | | | | 148 | 476,648 | 4 | 職 | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | 29 | 538,486 | 5 | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | 322 | 420,585 | 計 | | | | | | | | | | | | | | | | | | | | | 1 | |
| | | | | | | | | | | | | | | | | | | | | | | | 5 | 251,220 | 1 | 医療職 | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | 17 | 355,582 | 2 | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | 66 | 474,038 | 3 | | | | | | | | | | | | | | | | | | | | |
| 1 | 2 | | | | | | | | | | | | | | | | | | | | | | 35 | 598,522 | 4 | (一) | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | 123 | 484,031 | 計 | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | 4 | 174,250 | 1 | 医療職 | 1 | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | 38 | 205,761 | 2 | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | 53 | 268,923 | 3 | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | 22 | 323,846 | 4 | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | 57 | 396,539 | 5 | | | | | | | | | | | | | | | | | | | | |
| 2 | | | | | | | | | | | | | | | | | | | | | | | 106 | 458,175 | 6 | (二) | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | 10 | 496,745 | 7 | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | 290 | 365,621 | 計 | | | | | | | | | | | | | | | | | | | | | | 1 |
| | | | | | | | | | | | | | | | | | | | | | | | | 1 | | 医療職 | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | 132 | 222,508 | 2 | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | 66 | 270,713 | 3 | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | 35 | 310,749 | 4 | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | 215 | 385,364 | 5 | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | 156 | 479,986 | 6 | | (三) | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | 13 | 514,255 | 7 | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | 617 | 360,666 | 計 | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | 1 | | 福祉職 | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | 3 | 300,067 | 2 | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | 3 | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | 11 | 456,184 | 4 | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | 16 | 495,122 | 5 | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | 6 | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | 30 | 461,339 | 計 | | | | | | | | | | | | | | | | | | | | | | |

(注) 平均給料には調整額・教職調整額を含む。

第7表 給料表別年齢構成

(単位：人)

| 給料表 | | 19歳以下 | 20～24歳 | 25～29歳 | 30～34歳 | 35～39歳 | 40～44歳 | 45～49歳 | 50～54歳 | 55歳以上 | 計 |
|--------|---|-------|--------|--------|--------|--------|--------|--------|--------|-------|--------|
| 行政職 | 男 | 1 | 87 | 216 | 297 | 345 | 359 | 380 | 444 | 423 | 2,552 |
| | 女 | 2 | 71 | 153 | 183 | 169 | 97 | 143 | 103 | 108 | 1,029 |
| | 計 | 3 | 158 | 369 | 480 | 514 | 456 | 523 | 547 | 531 | 3,581 |
| 警察職 | 男 | 6 | 108 | 180 | 152 | 123 | 210 | 285 | 267 | 227 | 1,558 |
| | 女 | 1 | 16 | 23 | 14 | | | | | | 54 |
| | 計 | 7 | 124 | 203 | 166 | 123 | 210 | 285 | 267 | 227 | 1,612 |
| 教育職(一) | 男 | | | 1 | 12 | 15 | 19 | 22 | 13 | 39 | 121 |
| | 女 | | | 1 | 5 | 5 | 3 | 10 | 7 | 14 | 45 |
| | 計 | | | 2 | 17 | 20 | 22 | 32 | 20 | 53 | 166 |
| 教育職(二) | 男 | | 36 | 114 | 175 | 218 | 305 | 211 | 169 | 142 | 1,370 |
| | 女 | | 29 | 105 | 201 | 166 | 157 | 142 | 105 | 53 | 958 |
| | 計 | | 65 | 219 | 376 | 384 | 462 | 353 | 274 | 195 | 2,328 |
| 教育職(三) | 男 | | 31 | 186 | 236 | 339 | 514 | 400 | 224 | 199 | 2,129 |
| | 女 | | 44 | 256 | 318 | 406 | 509 | 604 | 397 | 180 | 2,714 |
| | 計 | | 75 | 442 | 554 | 745 | 1,023 | 1,004 | 621 | 379 | 4,843 |
| 研究職 | 男 | | 1 | 15 | 32 | 44 | 32 | 38 | 52 | 65 | 279 |
| | 女 | | 1 | 8 | 16 | 8 | 2 | 4 | 2 | 2 | 43 |
| | 計 | | 2 | 23 | 48 | 52 | 34 | 42 | 54 | 67 | 322 |
| 医療職(一) | 男 | | | 7 | 26 | 14 | 20 | 14 | 15 | 11 | 107 |
| | 女 | | | 4 | 5 | 1 | 1 | 4 | | 1 | 16 |
| | 計 | | | 11 | 31 | 15 | 21 | 18 | 15 | 12 | 123 |
| 医療職(二) | 男 | | 1 | 10 | 12 | 13 | 11 | 21 | 35 | 29 | 132 |
| | 女 | | 11 | 24 | 35 | 18 | 21 | 20 | 19 | 10 | 158 |
| | 計 | | 12 | 34 | 47 | 31 | 32 | 41 | 54 | 39 | 290 |
| 医療職(三) | 男 | | 5 | 7 | 1 | 3 | 4 | | 4 | 10 | 34 |
| | 女 | | 54 | 90 | 73 | 63 | 105 | 64 | 93 | 41 | 583 |
| | 計 | | 59 | 97 | 74 | 66 | 109 | 64 | 97 | 51 | 617 |
| 福祉職 | 男 | | | | | | 1 | 1 | 2 | 2 | 6 |
| | 女 | | | 1 | 1 | 1 | | 1 | 12 | 8 | 24 |
| | 計 | | | 1 | 1 | 1 | 1 | 2 | 14 | 10 | 30 |
| 合計 | 男 | 7 | 269 | 736 | 943 | 1,114 | 1,475 | 1,372 | 1,225 | 1,147 | 8,288 |
| | 女 | 3 | 226 | 665 | 851 | 837 | 895 | 992 | 738 | 417 | 5,624 |
| | 計 | 10 | 495 | 1,401 | 1,794 | 1,951 | 2,370 | 2,364 | 1,963 | 1,564 | 13,912 |

第8表 扶養手当の支給状況

(1) 扶養親族数別職員数

(単位：人)

| 扶養親族数 | 区分 | 該当職員数 | うち扶養親族たる配偶者を有するもの |
|-------|----|-------|-------------------|
| | | | |
| 1人 | | 1,793 | 677 |
| 2人 | | 2,249 | 664 |
| 3人 | | 1,664 | 904 |
| 4人 | | 583 | 436 |
| 5人 | | 122 | 87 |
| 6人以上 | | 19 | 15 |
| 計 | | 6,430 | 2,783 |

(2) 給料表別平均扶養親族数

(単位：人)

| 給料表 | 行政職 | 警察職 | 教育職(一) | 教育職(二) | 教育職(三) | 研究職 | 医療職(一) | 医療職(二) | 医療職(三) | 福祉職 | 全給料表 |
|---------|-----|-----|--------|--------|--------|-----|--------|--------|--------|-----|------|
| 平均扶養親族数 | 1.1 | 1.6 | 1.2 | 1.0 | 0.8 | 1.3 | 1.9 | 0.8 | 0.2 | 0.3 | 1.0 |

第9表 職員の通勤状況

(1) 通勤方法

(単位：人)

| 部局 | 区分 | 職員数 | 交通機関等利用者(A) | 交通用具使用者 | | | 併用者(C) | (A)+(B)+(C) | |
|-------|----|--------|-------------|---------|----------|--------|--------|-------------|--------|
| | | | | 自転車 | 原動機付自転車等 | 自動車 | | | |
| | | | | 小計(B) | | | | | |
| 知事部局 | | 3,966 | 621 | 73 | 7 | 2,516 | 2,596 | 236 | 3,453 |
| 各種委員会 | | 401 | 81 | 6 | | 228 | 234 | 31 | 346 |
| 県立学校 | | 2,467 | 38 | 11 | 3 | 2,120 | 2,134 | 7 | 2,179 |
| 小・中学校 | | 5,159 | 15 | 5 | 1 | 4,358 | 4,364 | 7 | 4,386 |
| 警察本部 | | 1,919 | 144 | 24 | 6 | 1,192 | 1,222 | 38 | 1,404 |
| 計 | | 13,912 | 899 | 119 | 17 | 10,414 | 10,550 | 319 | 11,768 |

(2) 交通用具使用者(併用者を除く。)の通勤距離別分布

(単位:人)

| 区分(km) | 部局 | | 知事 部局 | 各種 委員会 | 県立 学校 | 小・中 学校 | 警察 本部 | 計 |
|------------|---------|--|----------|-----------|----------|-----------|----------|-------|
| | 交通用具 | | | | | | | |
| 2以上 3未満 | 自転車 | | 35 | 6 | 6 | 1 | 10 | 58 |
| | 原動機付自転車 | | 2 | | | | 3 | 5 |
| | 自動車 | | 112 | 17 | 120 | 398 | 143 | 790 |
| 3 ~ 4 | 自転車 | | 24 | | 2 | 1 | 9 | 36 |
| | 原動機付自転車 | | 2 | | 1 | | | 3 |
| | 自動車 | | 133 | 13 | 149 | 474 | 107 | 876 |
| 4 ~ 5 | 自転車 | | 11 | | 1 | 1 | 4 | 17 |
| | 原動機付自転車 | | 2 | | | | 1 | 3 |
| | 自動車 | | 138 | 21 | 135 | 426 | 90 | 810 |
| 5 ~ 6 | 自転車 | | 2 | | 1 | 1 | 1 | 5 |
| | 原動機付自転車 | | | | | 1 | | 1 |
| | 自動車 | | 108 | 12 | 152 | 394 | 56 | 722 |
| 6 ~ 8 | 自転車 | | | | | | | |
| | 原動機付自転車 | | | | 1 | | 1 | 2 |
| | 自動車 | | 217 | 11 | 225 | 633 | 124 | 1,210 |
| 8 ~ 10 | 自転車 | | | | | | | |
| | 原動機付自転車 | | | | | | | |
| | 自動車 | | 174 | 15 | 172 | 510 | 90 | 961 |
| 10 ~ 12 | 自転車 | | 1 | | | 1 | | 2 |
| | 原動機付自転車 | | 1 | | | | | 1 |
| | 自動車 | | 211 | 21 | 189 | 399 | 94 | 914 |
| 12 ~ 14 | 自転車 | | | | | | | |
| | 原動機付自転車 | | | | | | | |
| | 自動車 | | 150 | 17 | 147 | 264 | 99 | 677 |
| 14 ~ 16 | 自転車 | | | | | | | |
| | 原動機付自転車 | | | | | | | |
| | 自動車 | | 141 | 16 | 130 | 215 | 86 | 588 |
| 16 ~ 18 | 自転車 | | | | | | | |
| | 原動機付自転車 | | | | | | | |
| | 自動車 | | 129 | 9 | 127 | 173 | 58 | 496 |
| 18 ~ 20 | 自転車 | | | | | | | |
| | 原動機付自転車 | | | | | | | |
| | 自動車 | | 118 | 15 | 97 | 107 | 52 | 389 |
| 20 ~ 22 | 自転車 | | | | | | | |
| | 原動機付自転車 | | | | 1 | | 1 | 2 |
| | 自動車 | | 134 | 7 | 93 | 95 | 51 | 380 |
| 22 ~ 24 | 自転車 | | | | | | | |
| | 原動機付自転車 | | | | | | | |
| | 自動車 | | 96 | 7 | 79 | 83 | 29 | 294 |
| 24 ~ 26 | 自転車 | | | | 1 | | | 1 |
| | 原動機付自転車 | | | | | | | |
| | 自動車 | | 90 | 4 | 57 | 52 | 17 | 220 |
| 26 ~ 28 | 自転車 | | | | | | | |
| | 原動機付自転車 | | | | | | | |
| | 自動車 | | 60 | 6 | 46 | 35 | 16 | 163 |
| 28 ~ 30 | 自転車 | | | | | | | |
| | 原動機付自転車 | | | | | | | |
| | 自動車 | | 56 | 4 | 33 | 29 | 19 | 141 |

| 区分(km) | 知事 部局 | 各種 委員会 | 県立 学校 | 小・中 学校 | 警察 本部 | 計 |
|---------|----------|-----------|----------|-----------|----------|--------|
| 30 ~ 32 | 80 | 9 | 37 | 20 | 20 | 166 |
| 32 ~ 34 | 57 | 10 | 22 | 14 | 11 | 114 |
| 34 ~ 36 | 63 | 5 | 26 | 13 | 4 | 111 |
| 36 ~ 38 | 35 | 2 | 15 | 5 | 10 | 67 |
| 38 ~ 40 | 30 | | 14 | 4 | 3 | 51 |
| 40 ~ 42 | 30 | 2 | 11 | 3 | 4 | 50 |
| 42 ~ 44 | 18 | | 5 | 2 | 2 | 27 |
| 44 ~ 46 | 25 | 1 | 12 | 2 | 3 | 43 |
| 46 ~ 48 | 17 | 3 | 10 | 5 | 1 | 36 |
| 48 ~ 50 | 7 | 1 | 4 | 1 | 1 | 14 |
| 50 ~ 52 | 12 | | 3 | 1 | 1 | 17 |
| 52 ~ 54 | 17 | | 2 | | | 19 |
| 54 ~ 56 | 13 | | 1 | 1 | | 15 |
| 56 ~ 58 | 9 | | 2 | | | 11 |
| 58 ~ 60 | 4 | | 1 | | | 5 |
| 60 ~ | 32 | | 4 | | 1 | 37 |
| 計 | 73 | 6 | 11 | 5 | 24 | 119 |
| | 7 | | 3 | 1 | 6 | 17 |
| | 2,516 | 228 | 2,120 | 4,358 | 1,192 | 10,414 |

第10表 住居手当の支給状況

(単位：受給者数 人、手当額 円)

| 区分 給料表 | 受給者数 | (内 訳) | | | | | 借家・借間に 係る受給者 一人当たり 平均手当額 | |
|-----------|-------|--------------------------|--------------------------------------|------------------------|-----------------------|-------|-----------------------------------|-----|
| | | 借 家 ・ 借 間 | | | | 小 計 | | 自 宅 |
| | | 手当額 11,000円 以下の受給者 | 手当額 11,000円超 27,000円未満の 受給者 | 手当額 27,000円の 受給者 | 手当額 3,000円の 受給者 | | | |
| 行政職 | 1,326 | 2 | 86 | 150 | 238 | 1,088 | 25,542 | |
| 警察職 | 568 | 2 | 31 | 37 | 70 | 498 | 23,347 | |
| 教育職(一) | 29 | | | 6 | 6 | 23 | 27,000 | |
| 教育職(二) | 798 | 1 | 64 | 159 | 224 | 574 | 25,893 | |
| 教育職(三) | 1,447 | 2 | 184 | 278 | 464 | 983 | 25,424 | |
| 研究職 | 148 | | 15 | 22 | 37 | 111 | 25,335 | |
| 医療職(一) | 54 | | 5 | 12 | 17 | 37 | 26,029 | |
| 医療職(二) | 87 | | 6 | 12 | 18 | 69 | 25,917 | |
| 医療職(三) | 115 | | 31 | 46 | 77 | 38 | 25,965 | |
| 福祉職 | 7 | | | 1 | 1 | 6 | 27,000 | |
| 計 | 4,579 | 7 | 422 | 723 | 1,152 | 3,427 | 25,473 | |