

## 平成26年職員給与実態調査の概要

### (1) 調査の目的と調査時点

この調査は、地方公務員法第8条第1項の規定に基づき、平成26年4月1日現在における職員の給与等について、その実態を調査し、人事に関する事項を取りまとめたものである。

### (2) 調査の範囲

平成26年4月1日に在職する職員で、「福井県一般職の職員等の給与に関する条例」の適用を受ける職員（技能労務職員を除く。）のうち、非常勤または臨時的任用でない職員（以下「職員」という。）を対象として調査を実施した。

なお、市町からの派遣職員は調査対象から除外した。

### (3) 調査の内容

適用給料表別人員、級・号給、給料月額、経験年数等について調査した。

### (4) 調査の方法

電子計算システムにより管理されている職員の給与資料によった。

## 第1表 部局別、給料表別職員構成

(単位：人)

| 部局     | 知事部局  | 議会 | 人事委員会 | 監査委員 | 教育庁 | 労働委員会 | 漁業調整委員会<br>福井海区 | 高等学校  | 特別支援学校 | 小学校   | 中学校   | 警察本部  | 合計     |
|--------|-------|----|-------|------|-----|-------|-----------------|-------|--------|-------|-------|-------|--------|
| 行政職    | 2,399 | 26 | 10    | 13   | 258 | 5     | 4               | 87    | 27     | 176   | 65    | 297   | 3,367  |
| 警察職    |       |    |       |      |     |       |                 |       |        |       |       | 1,697 | 1,697  |
| 教育職(一) |       |    |       |      |     |       |                 | 1,476 | 724    |       |       |       | 2,200  |
| 教育職(二) |       |    |       |      |     |       |                 |       |        | 2,899 | 1,707 |       | 4,606  |
| 研究職    | 231   |    |       |      | 25  |       |                 |       |        |       |       | 19    | 275    |
| 医療職(一) | 144   |    |       |      |     |       |                 |       |        |       |       |       | 144    |
| 医療職(二) | 247   |    |       |      |     |       |                 | 7     | 24     | 4     |       |       | 282    |
| 医療職(三) | 717   |    |       |      |     |       |                 |       |        |       |       | 1     | 718    |
| 福祉職    | 18    |    |       |      |     |       |                 |       |        |       |       |       | 18     |
| 合計     | 3,756 | 26 | 10    | 13   | 283 | 5     | 4               | 1,563 | 758    | 3,099 | 1,776 | 2,014 | 13,307 |

(注) 再任用職員は含まれていない。(以下第4表までおよび第6表から第10表までについて同じ。)

知事部局の職員には、選挙管理委員会の職員(行政職3名)を含む。(第9表について同じ。)

## 第2表 給料表別人員の推移

(単位：職員数 人、指数 %)

| 給料表    |     | 年月 | 16年4月  | 17年4月  | 18年4月  | 19年4月  | 20年4月  | 21年4月  | 22年4月  | 23年4月  | 24年4月  | 25年4月  | 26年4月   |
|--------|-----|----|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| 行政職    | 職員数 |    | 3,636  | 3,581  | 3,559  | 3,498  | 3,405  | 3,338  | 3,288  | 3,215  | 3,336  | 3,348  | 3,367   |
|        | 指数  |    | 108.0  | 106.4  | 105.7  | 103.9  | 101.1  | 99.1   | 97.7   | 95.5   | 99.1   | 99.4   | (100.0) |
| 警察職    | 職員数 |    | 1,596  | 1,612  | 1,637  | 1,648  | 1,648  | 1,655  | 1,655  | 1,647  | 1,700  | 1,710  | 1,697   |
|        | 指数  |    | 94.0   | 95.0   | 96.5   | 97.1   | 97.1   | 97.5   | 97.5   | 97.1   | 100.2  | 100.8  | (100.0) |
| 教育職(一) | 職員数 |    | 2,322  | 2,328  | 2,317  | 2,310  | 2,277  | 2,249  | 2,248  | 2,247  | 2,246  | 2,206  | 2,200   |
|        | 指数  |    | 105.5  | 105.8  | 105.3  | 105.0  | 103.5  | 102.2  | 102.2  | 102.1  | 102.1  | 100.3  | (100.0) |
| 教育職(二) | 職員数 |    | 4,859  | 4,843  | 4,866  | 4,838  | 4,783  | 4,734  | 4,686  | 4,644  | 4,637  | 4,636  | 4,606   |
|        | 指数  |    | 105.5  | 105.1  | 105.6  | 105.0  | 103.8  | 102.8  | 101.7  | 100.8  | 100.7  | 100.7  | (100.0) |
| 研究職    | 職員数 |    | 328    | 322    | 316    | 306    | 304    | 296    | 291    | 286    | 279    | 270    | 275     |
|        | 指数  |    | 119.3  | 117.1  | 114.9  | 111.3  | 110.5  | 107.6  | 105.8  | 104.0  | 101.5  | 98.2   | (100.0) |
| 医療職(一) | 職員数 |    | 122    | 123    | 122    | 120    | 121    | 125    | 137    | 137    | 136    | 144    | 144     |
|        | 指数  |    | 84.7   | 85.4   | 84.7   | 83.3   | 84.0   | 86.8   | 95.1   | 95.1   | 94.4   | 100.0  | (100.0) |
| 医療職(二) | 職員数 |    | 308    | 290    | 267    | 263    | 260    | 266    | 276    | 282    | 271    | 285    | 282     |
|        | 指数  |    | 109.2  | 102.8  | 94.7   | 93.3   | 92.2   | 94.3   | 97.9   | 100.0  | 96.1   | 101.1  | (100.0) |
| 医療職(三) | 職員数 |    | 635    | 617    | 637    | 641    | 680    | 670    | 683    | 691    | 691    | 705    | 718     |
|        | 指数  |    | 88.4   | 85.9   | 88.7   | 89.3   | 94.7   | 93.3   | 95.1   | 96.2   | 96.2   | 98.2   | (100.0) |
| 福祉職    | 職員数 |    | 30     | 30     | 30     | 31     | 29     | 26     | 26     | 25     | 24     | 22     | 18      |
|        | 指数  |    | 166.7  | 166.7  | 166.7  | 172.2  | 161.1  | 144.4  | 144.4  | 138.9  | 133.3  | 122.2  | (100.0) |
| 合計     | 職員数 |    | 13,836 | 13,746 | 13,751 | 13,655 | 13,507 | 13,359 | 13,290 | 13,174 | 13,320 | 13,326 | 13,307  |
|        | 指数  |    | 104.0  | 103.3  | 103.3  | 102.6  | 101.5  | 100.4  | 99.9   | 99.0   | 100.1  | 100.1  | (100.0) |

第3表 給料表別、学歴別職員構成

(単位:職員数 人、比率 %)

| 学歴<br>給料表 | 大学卒    |       | 短大卒   |      | 高校卒   |      | 中学卒 |     | 合計     |         | 性 別   |      |       |      |
|-----------|--------|-------|-------|------|-------|------|-----|-----|--------|---------|-------|------|-------|------|
|           |        |       |       |      |       |      |     |     |        |         | 男     |      | 女     |      |
|           | 職員数    | 比率    | 職員数   | 比率   | 職員数   | 比率   | 職員数 | 比率  | 職員数    | 比率      | 職員数   | 比率   | 職員数   | 比率   |
| 行政職       | 2,159  | 64.1  | 397   | 11.8 | 804   | 23.9 | 7   | 0.2 | 3,367  | (100.0) | 2,345 | 69.6 | 1,022 | 30.4 |
| 警察職       | 1,014  | 59.8  | 35    | 2.1  | 648   | 38.2 |     |     | 1,697  | (100.0) | 1,580 | 93.1 | 117   | 6.9  |
| 教育職(一)    | 2,020  | 91.8  | 79    | 3.6  | 100   | 4.5  | 1   | 0.0 | 2,200  | (100.0) | 1,255 | 57.0 | 945   | 43.0 |
| 教育職(二)    | 4,461  | 96.9  | 145   | 3.1  |       |      |     |     | 4,606  | (100.0) | 2,032 | 44.1 | 2,574 | 55.9 |
| 研究職       | 262    | 95.3  | 9     | 3.3  | 4     | 1.5  |     |     | 275    | (100.0) | 218   | 79.3 | 57    | 20.7 |
| 医療職(一)    | 144    | 100.0 |       |      |       |      |     |     | 144    | (100.0) | 123   | 85.4 | 21    | 14.6 |
| 医療職(二)    | 191    | 67.7  | 90    | 31.9 | 1     | 0.4  |     |     | 282    | (100.0) | 118   | 41.8 | 164   | 58.2 |
| 医療職(三)    | 230    | 32.0  | 481   | 67.0 | 7     | 1.0  |     |     | 718    | (100.0) | 58    | 8.1  | 660   | 91.9 |
| 福祉職       | 11     | 61.1  | 7     | 38.9 |       |      |     |     | 18     | (100.0) | 2     | 11.1 | 16    | 88.9 |
| 合計        | 10,492 | 78.8  | 1,243 | 9.3  | 1,564 | 11.8 | 8   | 0.1 | 13,307 | (100.0) | 7,731 | 58.1 | 5,576 | 41.9 |

(注) 「比率」は、小数点以下第2位を四捨五入しているため、これらの合計が合計と一致しない場合がある。

第4表 平均給与月額の前年比較

| 年別<br>給料表 | 平成26年(A) (円) |        |        |         | 平成25年(B) (円) |        |        |         | 比率 (A) / (B) (%) |       |       |       |
|-----------|--------------|--------|--------|---------|--------------|--------|--------|---------|------------------|-------|-------|-------|
|           | 給料           | 扶養手当   | 地域手当   | 計       | 給料           | 扶養手当   | 地域手当   | 計       | 給料               | 扶養手当  | 地域手当  | 計     |
| 行政職       | 336,226      | 9,559  | 5,032  | 350,858 | 336,057      | 9,790  | 5,038  | 350,885 | 100.1            | 97.6  | 99.9  | 100.0 |
| 警察職       | 322,315      | 11,504 | 4,459  | 338,278 | 323,434      | 11,620 | 4,472  | 339,526 | 99.7             | 99.0  | 99.7  | 99.6  |
| 教育職(一)    | 391,433      | 8,790  | 5,230  | 405,452 | 391,587      | 8,966  | 5,239  | 405,792 | 100.0            | 98.0  | 99.8  | 99.9  |
| 教育職(二)    | 381,950      | 6,708  | 5,138  | 393,796 | 382,970      | 6,730  | 5,134  | 394,834 | 99.7             | 99.7  | 100.1 | 99.7  |
| 研究職       | 357,620      | 9,985  | 4,922  | 372,527 | 368,958      | 11,531 | 5,144  | 385,634 | 96.9             | 86.6  | 95.7  | 96.6  |
| 医療職(一)    | 473,650      | 16,389 | 75,328 | 565,367 | 465,579      | 15,778 | 73,911 | 555,267 | 101.7            | 103.9 | 101.9 | 101.8 |
| 医療職(二)    | 306,542      | 4,535  | 4,087  | 315,165 | 306,637      | 4,737  | 4,096  | 315,470 | 100.0            | 95.7  | 99.8  | 99.9  |
| 医療職(三)    | 312,455      | 2,970  | 4,113  | 319,538 | 314,141      | 2,804  | 4,134  | 321,078 | 99.5             | 105.9 | 99.5  | 99.5  |
| 福祉職       | 273,367      | 1,083  | 3,567  | 278,017 | 278,041      | 2,523  | 3,647  | 284,211 | 98.3             | 42.9  | 97.8  | 97.8  |
| 合計        | 359,349      | 8,302  | 5,715  | 373,366 | 360,132      | 8,434  | 5,708  | 374,274 | 99.8             | 98.4  | 100.1 | 99.8  |

(注) 1 「給料」には、給料の調整額・教職調整額・平成18年4月の給料の切替えに伴う現給保障額を含む。

(注) 2 「給料」、「扶養手当」および「地域手当」は小数点以下第1位を四捨五入しているため、これらの合計が計と一致しない場合がある。

第5表 給料表別、級別、号給別職員構成

| 給料表    | 号給級 |   |   |   |   |   |   |    |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |
|--------|-----|---|---|---|---|---|---|----|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|--|
|        |     | 1 | 2 | 3 | 4 | 5 | 6 | 7  | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 |  |
| 行政職    | 1   |   |   |   |   |   |   |    | 1 |   |    | 1  | 1  |    |    | 1  | 3  | 2  |    | 4  | 1  | 2  |    | 5  | 3  | 3  | 1  | 7  | 50 | 6  |    |  |
|        | 2   |   |   |   |   |   |   |    | 5 | 2 | 3  | 26 | 11 | 7  | 1  | 38 | 18 | 12 | 26 | 23 | 11 | 23 | 22 | 12 | 20 | 15 | 11 | 13 | 9  | 19 |    |  |
|        | 3   |   |   |   |   |   |   | 1  |   |   |    |    |    |    | 2  |    | 1  | 6  | 16 | 10 | 10 | 13 | 14 | 10 | 30 | 12 | 21 | 12 | 20 | 18 | 18 |  |
|        | 4   |   |   |   |   |   |   |    |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 1  | 1  |    |  |
|        | 5   |   |   |   |   |   |   |    |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |
|        | 6   | 1 |   |   |   |   |   |    |   |   |    |    |    | 1  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |
|        | 7   |   |   |   |   |   |   |    |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |
|        | 8   |   |   |   |   |   |   |    |   |   |    |    |    |    | 1  |    |    |    |    |    |    |    |    |    | 1  | 7  | 3  | 3  | 13 | 5  | 4  |  |
|        | 9   |   |   |   |   |   |   |    |   |   |    |    |    | 1  | 4  | 3  | 2  |    | 1  | 1  | 2  |    | 3  | 1  |    | 1  |    |    |    |    |    |  |
| 計      |     |   |   |   |   |   |   |    |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |
| 警察職    | 1   |   |   |   | 7 |   |   | 12 | 3 |   | 1  | 12 | 4  | 1  | 2  | 17 | 2  | 1  |    | 12 | 23 | 13 | 1  | 39 | 3  | 9  | 11 | 5  | 3  | 5  |    |  |
|        | 2   |   |   |   |   |   |   |    |   |   |    |    |    |    |    |    |    |    | 1  | 30 |    | 4  | 13 | 10 | 11 | 21 | 13 | 10 | 3  | 16 | 5  |  |
|        | 3   |   |   |   |   |   | 2 |    |   | 2 | 1  | 4  | 1  | 4  | 2  | 5  | 4  | 3  | 1  | 9  | 1  | 12 | 3  | 5  | 1  | 3  | 5  | 10 | 2  |    |    |  |
|        | 4   |   |   |   |   |   |   |    |   |   |    |    |    | 2  |    | 2  |    | 2  |    |    |    |    |    | 1  | 2  | 4  | 1  | 5  | 2  | 3  |    |  |
|        | 5   |   |   |   |   |   |   |    |   |   |    |    |    |    |    |    |    |    |    | 1  | 1  |    |    |    |    | 1  |    |    |    |    |    |  |
|        | 6   |   |   |   |   |   |   |    |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |
|        | 7   |   |   |   |   |   |   |    |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |
|        | 8   |   |   |   |   |   |   |    |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |
|        | 9   |   |   |   |   |   |   |    |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |
| 計      |     |   |   |   |   |   |   |    |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |
| 教育職(一) | 1   |   |   |   |   |   |   |    |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 1  |    |    |    |    |    |  |
|        | 2   |   |   |   | 8 |   | 3 | 6  | 8 | 1 | 1  | 9  | 5  | 4  | 4  | 13 | 7  | 4  | 4  | 11 | 5  | 5  | 10 | 10 | 9  | 12 | 6  | 16 | 9  | 15 |    |  |
|        | 3   |   |   |   |   |   |   |    |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |
|        | 4   |   |   |   |   |   |   |    |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 1  | 3  | 1  | 2  | 1  | 1  |    |  |
| 計      |     |   |   |   |   |   |   |    |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |
| 教育職(二) | 1   |   |   |   |   |   |   |    |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |
|        | 2   |   |   |   |   |   |   |    |   |   |    |    |    |    |    | 21 |    | 1  | 14 | 12 | 6  | 4  | 35 | 10 | 4  | 3  | 36 | 22 | 11 |    |    |  |
|        | 3   |   |   |   |   |   |   |    |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |
|        | 4   |   |   |   |   |   |   |    |   |   |    |    |    |    |    |    |    |    |    |    | 1  |    | 1  | 5  | 14 | 10 | 21 | 15 | 13 |    |    |  |
| 計      |     |   |   |   |   |   |   |    |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |

(單位：人)

| 31 | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 | 49 | 50 | 51 | 52 | 53 | 54 | 55 | 56 | 57 | 58 | 59 | 60 | 給<br>料<br>表 |  |  |   |   |   |   |   |   |     |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |   |   |  |
|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|-------------|--|--|---|---|---|---|---|---|-----|---|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|---|--|---|---|--|
| 4  | 42 | 7  | 8  | 6  | 41 | 18 | 7  | 8  | 39 | 8  | 4  | 4  | 3  | 5  | 1  |    | 2  | 2  |    | 1  |    |    | 1  |    |    |    | 1  |    |    | 1           |  |  | 1 | 行 |   |   |   |   |     |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |   |   |  |
| 12 | 11 | 4  | 4  | 2  |    | 1  |    |    | 1  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |             |  |  |   | 2 |   |   |   |   |     |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |   |   |  |
| 18 | 22 | 17 | 15 | 14 | 15 | 11 | 15 | 13 | 15 | 16 | 17 | 19 | 23 | 20 | 21 | 11 | 22 | 22 | 21 | 11 | 21 | 10 | 21 | 9  | 9  | 9  | 11 | 17 | 8  |             |  |  | 3 | 政 |   |   |   |   |     |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |   |   |  |
|    |    | 2  | 1  | 2  | 3  | 6  | 3  | 6  | 4  | 12 | 13 | 9  | 5  | 19 | 25 | 12 | 21 | 22 | 18 | 22 | 19 | 16 | 19 | 15 | 21 | 20 | 21 | 19 | 21 |             |  |  | 4 |   |   |   |   |   |     |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |   |   |  |
|    |    |    |    | 1  |    |    |    |    |    |    |    | 1  |    |    |    |    | 1  | 1  |    | 1  |    | 3  |    | 3  | 6  | 4  | 5  | 13 | 12 |             |  |  | 5 |   |   |   |   |   |     |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |   |   |  |
|    |    |    |    | 1  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 7  | 6  |             |  |  |   | 6 |   |   |   |   |     |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |   |   |  |
|    |    | 1  |    |    |    |    |    |    |    |    | 1  | 3  | 6  | 28 | 1  | 3  | 3  | 7  | 3  | 2  | 1  |    |    | 1  | 1  |    |    |    |    |             |  |  |   | 7 |   |   |   |   |     |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |   |   |  |
| 2  | 5  | 2  | 2  | 1  | 1  | 1  |    |    | 1  |    |    |    |    | 2  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |             |  |  |   |   | 8 |   |   |   |     |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |   |   |  |
|    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |             |  |  |   |   |   | 9 | 職 |   |     |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |   |   |  |
|    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |             |  |  |   |   |   |   |   |   |     |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 計 |  |   |   |  |
| 3  | 4  | 4  | 7  | 3  | 2  |    | 2  | 5  | 2  | 4  | 1  | 2  | 2  | 1  | 2  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |             |  |  |   |   |   | 1 |   |   |     |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |   |   |  |
| 8  | 3  | 12 | 6  | 6  |    | 14 | 9  | 8  | 6  | 5  | 1  | 5  | 4  | 6  | 3  | 8  | 4  | 6  | 5  | 1  | 1  |    | 2  | 1  |    |    |    |    |    |             |  |  |   |   |   | 2 |   |   |     |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |   |   |  |
| 10 | 4  | 7  | 7  | 7  | 6  | 2  | 10 | 3  | 5  | 2  | 14 | 9  | 7  | 6  | 7  | 7  | 10 | 6  | 5  | 8  | 10 | 5  | 4  | 6  | 6  | 7  | 3  | 2  | 1  |             |  |  |   |   |   | 3 | 警 |   |     |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |   |   |  |
| 1  | 6  | 4  | 3  | 3  | 11 | 2  | 5  | 6  | 4  | 5  | 6  | 6  | 3  | 8  | 7  | 5  | 10 | 14 | 7  | 6  | 10 | 8  | 5  | 5  | 4  | 4  | 4  | 4  | 4  | 2           |  |  |   |   |   | 4 |   |   |     |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |   |   |  |
| 2  |    | 2  |    |    |    | 2  | 1  |    |    | 2  | 1  |    |    | 1  | 2  | 3  | 2  | 2  | 1  | 3  |    | 3  | 2  | 1  | 3  | 2  | 3  | 1  | 5  |             |  |  |   |   |   | 5 |   |   |     |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |   |   |  |
|    |    |    |    | 1  |    |    |    |    |    |    | 1  |    |    |    | 2  |    | 1  |    |    | 1  | 1  | 1  |    |    |    | 1  | 2  |    |    |             |  |  |   |   |   |   | 6 | 察 |     |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |   |   |  |
|    | 1  |    |    |    |    | 1  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 1  | 2  | 1  |    |    | 1  |             |  |  |   |   |   | 7 |   |   |     |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |   |   |  |
|    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 10 |    | 5  |    |    |    |    |             |  |  |   |   |   |   | 8 |   |     |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |   |   |  |
|    |    |    |    | 5  | 3  |    |    |    |    | 1  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |             |  |  |   |   |   |   | 9 | 職 |     |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |   |   |  |
|    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |             |  |  |   |   |   |   |   |   |     |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  | 計 |   |  |
|    | 1  |    |    |    |    |    | 1  | 1  |    |    |    |    |    |    | 1  | 2  | 2  |    | 2  | 2  | 1  |    |    | 1  | 4  | 1  | 3  |    |    |             |  |  |   |   |   |   | 1 | 教 |     |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |   |   |  |
| 7  | 9  | 7  | 10 | 1  | 9  | 10 | 6  | 2  | 11 | 3  | 4  | 5  | 10 | 4  | 6  | 5  | 7  | 3  | 17 | 2  | 6  | 2  | 11 | 7  | 12 | 5  | 14 | 9  | 23 |             |  |  |   |   |   | 2 | 育 |   |     |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |   |   |  |
|    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 1  |    |    |    | 1  | 1  | 5  |             |  |  |   |   |   |   |   | 3 | 職   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |   |   |  |
|    | 2  | 2  | 4  | 6  | 6  | 1  | 1  | 3  | 4  | 1  |    |    |    | 1  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |             |  |  |   |   |   |   |   | 4 | (一) |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |   |   |  |
|    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |             |  |  |   |   |   |   |   |   |     |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |   | 計 |  |
|    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |             |  |  |   |   |   |   |   |   | 1   | 教 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |   |   |  |
| 19 | 35 | 15 | 9  | 17 | 34 | 15 | 16 | 38 | 39 | 16 | 26 | 35 | 20 | 32 | 37 | 9  | 26 | 27 | 33 | 13 | 24 | 10 | 6  | 9  | 26 | 12 | 17 | 8  | 28 |             |  |  |   |   |   | 2 | 育 |   |     |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |   |   |  |
|    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |             |  |  |   |   |   |   |   |   | 3   | 職 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |   |   |  |
| 5  | 13 | 19 | 18 | 18 | 19 | 21 | 17 | 10 | 7  | 8  | 8  | 10 | 7  | 3  | 2  | 1  |    |    |    |    |    |    |    |    |    |    |    |    |    |             |  |  |   |   |   |   |   | 4 | (二) |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |   |   |  |
|    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |             |  |  |   |   |   |   |   |   |     |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |  |   | 計 |  |



(單位：人)

| 91 | 92 | 93  | 94 | 95 | 96 | 97 | 98 | 99 | 100 | 101 | 102 | 103 | 104 | 105 | 106 | 107 | 108 | 109 | 110 | 111 | 112 | 113 | 114 | 115 | 116 | 117 | 118 | 119 | 120 | 給<br>料<br>表 | 職<br>級 |             |             |   |
|----|----|-----|----|----|----|----|----|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------------|--------|-------------|-------------|---|
|    |    |     |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             | 1      | 行           |             |   |
|    |    |     |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             | 2      |             |             |   |
|    |    | 1   |    | 1  |    |    | 1  | 1  | 2   |     |     | 1   |     |     |     |     |     |     |     |     |     |     | 1   |     |     |     |     |     |     |             | 3      |             |             |   |
| 2  | 5  | 1   | 3  | 1  | 5  | 4  | 2  | 1  | 4   | 1   | 3   |     | 2   | 20  |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             | 4      |             |             |   |
| 24 | 23 | 154 |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             | 5      |             |             |   |
|    |    |     |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             |        | 6           | 政<br>職      |   |
|    |    |     |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             |        | 7           |             |   |
|    |    |     |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             |        | 8           |             |   |
|    |    |     |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             |        | 9           |             |   |
|    |    |     |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             |        |             | 計           |   |
|    |    |     |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             |        | 1           | 警<br>察<br>職 |   |
|    |    |     |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             |        | 2           |             |   |
|    |    |     | 1  |    |    |    |    | 1  |     |     |     |     | 1   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             |        | 3           |             |   |
| 2  | 3  | 1   | 2  |    | 2  | 4  | 2  |    |     | 3   | 4   | 1   | 3   | 1   | 5   | 4   | 6   | 2   | 3   | 5   | 4   | 2   | 4   | 5   | 7   | 6   | 8   | 7   | 9   |             | 4      |             |             |   |
| 2  | 3  | 8   | 8  | 1  | 4  | 11 | 6  | 6  | 5   | 41  |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             | 5      |             |             |   |
|    |    |     |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             |        | 6           |             |   |
|    |    |     |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             |        | 7           |             |   |
|    |    |     |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             |        | 8           |             |   |
|    |    |     |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             |        | 9           |             |   |
|    |    |     |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             |        |             | 計           |   |
| 2  | 3  |     |    |    | 2  | 2  | 2  | 1  | 1   | 2   | 1   |     |     | 1   | 1   |     |     | 2   | 2   | 2   | 2   |     | 1   |     |     |     |     |     |     |             | 1      | 教<br>育<br>職 |             |   |
| 10 | 19 | 5   | 14 | 8  | 23 | 14 | 26 | 7  | 19  | 17  | 29  | 11  | 28  | 38  | 19  | 44  | 24  | 44  | 21  | 33  | 29  | 23  | 21  | 50  | 44  | 22  | 27  | 27  | 11  |             | 2      |             |             |   |
|    |    |     |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             |        |             |             | 3 |
|    |    |     |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             |        |             |             | 4 |
|    |    |     |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             |        |             | 計           |   |
|    |    |     |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             |        | 1           | 教<br>育<br>職 |   |
| 28 | 35 | 28  | 20 | 28 | 30 | 20 | 18 | 22 | 40  | 13  | 19  | 25  | 31  | 13  | 24  | 15  | 27  | 21  | 44  | 22  | 36  | 36  | 73  | 45  | 58  | 92  | 76  | 60  | 59  |             | 2      |             |             |   |
| 17 | 18 | 8   | 8  | 4  | 4  | 4  | 1  |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             |        | 3           |             |   |
|    |    |     |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             |        |             |             | 4 |
|    |    |     |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             |        |             | 計           |   |

| 給料表                | 給<br>級 | 121         | 122 | 123 | 124 | 125 | 126 | 127 | 128 | 129 | 130 | 131 | 132 | 133 | 134 | 135 | 136 | 137 | 138 | 139 | 140 | 141 | 142 | 143 | 144 | 145 | 146 | 147 | 148 | 149 | 150 |  |
|--------------------|--------|-------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--|
|                    |        | 行<br>政<br>職 | 1   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |  |
| 2                  |        |             |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |  |
| 3                  |        |             |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |  |
| 4                  |        |             |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |  |
| 5                  |        |             |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |  |
| 6                  |        |             |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |  |
| 7                  |        |             |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |  |
| 8                  |        |             |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |  |
| 9                  |        |             |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |  |
| 計                  |        |             |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |  |
| 警<br>察<br>職        | 1      |             |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |  |
|                    | 2      |             |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |  |
|                    | 3      |             |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |  |
|                    | 4      | 6           | 7   | 4   | 7   | 4   | 8   | 5   | 5   | 16  |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |  |
|                    | 5      |             |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |  |
|                    | 6      |             |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |  |
|                    | 7      |             |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |  |
|                    | 8      |             |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |  |
|                    | 9      |             |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |  |
|                    | 計      |             |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |  |
| 教<br>育<br>職<br>(一) | 1      |             |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |  |
|                    | 2      | 62          | 8   | 33  | 12  | 31  | 21  | 28  | 27  | 31  | 16  | 30  | 18  | 24  | 21  | 30  | 8   | 21  | 6   | 16  |     | 5   | 5   | 3   | 1   |     |     |     |     |     |     |  |
|                    | 3      |             |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |  |
|                    | 4      |             |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |  |
|                    | 計      |             |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |  |
| 教<br>育<br>職<br>(二) | 1      |             |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |  |
|                    | 2      | 97          | 53  | 75  | 67  | 67  | 48  | 43  | 62  | 42  | 59  | 54  | 37  | 86  | 33  | 54  | 23  | 42  | 46  | 51  | 45  | 54  | 45  | 63  | 55  | 39  | 44  | 49  | 18  | 19  | 11  |  |
|                    | 3      |             |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |  |
|                    | 4      |             |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |  |
|                    | 計      |             |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |  |

(単位：人) (注) 平均給料には調整額・教職調整額・平成18年4月の給料の切替えに伴う現給保障額を含む。

| 151 | 152 | 153 | 154 | 155 | 156 | 157 | 158 | 159 | 160 | 161 | 162 | 163 | 164 | 165 | 166 | 167 | 168 | 169 | 合計    | 平均給料<br>(円) | 号給<br>級 | 給<br>料<br>表 | 再<br>任<br>用 |    |    |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|-------------|---------|-------------|-------------|----|----|
|     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | 303   | 186,720     | 1       | 政<br>行      | 44          |    |    |
|     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | 362   | 223,660     | 2       |             |             |    |    |
|     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | 711   | 293,700     | 3       |             |             | 1  |    |
|     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | 673   | 366,340     | 4       |             |             |    |    |
|     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | 924   | 400,074     | 5       |             |             |    |    |
|     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | 259   | 417,059     | 6       |             |             |    |    |
|     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | 62    | 435,368     | 7       |             |             |    |    |
|     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | 54    | 463,055     | 8       |             |             |    |    |
|     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | 19    | 506,083     | 9       |             | 職           |    |    |
|     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | 3,367 | 336,266     | 計       |             | 45          |    |    |
|     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |       | 230         | 200,128 | 1           | 警<br>察      |    |    |
|     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |       | 261         | 232,472 | 2           |             |    |    |
|     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |       | 288         | 267,962 | 3           |             | 警  | 1  |
|     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |       | 444         | 360,980 | 4           |             |    | 10 |
|     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |       | 277         | 417,653 | 5           |             |    | 1  |
|     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |       | 121         | 434,614 | 6           |             |    |    |
|     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |       | 47          | 447,967 | 7           |             |    |    |
|     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |       | 20          | 459,969 | 8           |             |    |    |
|     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |       | 9           | 475,916 | 9           |             | 職  |    |
|     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | 1,697 | 322,315     | 計       |             | 12          |    |    |
|     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |       | 113         | 292,386 | 1           | 教           |    |    |
|     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |       | 1,993       | 393,419 | 2           | 育           | 12 |    |
|     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |       | 54          | 459,669 | 3           | 職           |    |    |
|     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |       | 40          | 480,155 | 4           | (一)         |    |    |
|     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | 2,200 | 391,433     | 計       |             | 12          |    |    |
|     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |       |             |         | 1           | 教           |    |    |
| 14  | 8   | 6   | 1   | 2   |     | 1   |     |     |     |     |     |     |     |     |     |     |     |     | 4,066 | 373,696     | 2       | 育           | 6           |    |    |
|     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |       | 274         | 436,161 | 3           | 職           |    |    |
|     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |       | 266         | 452,285 | 4           | (二)         |    |    |
|     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | 4,606 | 381,950     | 計       |             | 6           |    |    |

| 給料表    | 等級 |   |   |   |   |    |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
|--------|----|---|---|---|---|----|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
|        |    | 1 | 2 | 3 | 4 | 5  | 6 | 7 | 8 | 9  | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 研究職    | 1  |   |   |   |   |    |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
|        | 2  |   |   |   |   | 2  | 3 | 1 | 2 | 1  |    |    | 2  | 4  | 1  |    | 6  | 1  | 2  | 1  | 7  | 2  |    | 1  | 1  | 2  | 2  | 5  | 5  | 4  | 9  |
|        | 3  |   |   |   |   |    |   |   |   | 1  | 1  |    | 1  | 1  | 2  |    | 1  |    | 1  | 1  | 2  | 1  | 2  |    | 2  | 2  |    |    |    |    | 2  |
|        | 4  |   |   |   |   |    |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
|        | 5  |   |   |   |   |    |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 2  | 2  |
|        | 計  |   |   |   |   |    |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| 医療職(一) | 1  | 2 |   |   | 3 |    |   |   | 1 |    |    |    |    |    |    |    |    |    |    |    | 1  |    |    |    |    |    |    |    |    |    |    |
|        | 2  |   |   |   | 1 |    |   | 3 | 2 |    | 5  |    |    |    | 4  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
|        | 3  |   | 3 |   |   | 10 | 2 |   |   | 3  |    |    |    | 2  | 1  | 1  |    |    |    | 4  | 1  |    | 2  | 1  | 1  | 3  | 1  | 1  |    | 2  | 1  |
|        | 4  |   |   |   |   |    |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    | 1  | 1  | 1  | 1  |    | 1  |    | 1  |    |
|        | 計  |   |   |   |   |    |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| 医療職(二) | 1  |   |   |   |   |    |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 2  | 1  |    |
|        | 2  |   |   |   |   |    |   |   | 4 |    |    |    | 2  |    | 3  | 2  | 5  | 3  | 2  |    | 7  |    | 4  | 4  | 18 | 9  | 5  | 7  | 4  | 1  | 6  |
|        | 3  |   |   |   |   |    |   |   |   |    |    |    |    |    |    |    |    | 3  | 3  |    | 2  | 6  | 6  | 1  | 1  | 2  | 3  | 3  |    | 1  | 3  |
|        | 4  |   |   |   |   |    |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 1  | 1  | 3  | 1  | 3  |
|        | 5  |   |   |   |   |    |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 2  |
|        | 6  |   |   |   |   |    |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
|        | 7  |   |   |   |   |    |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
|        | 計  |   |   |   |   |    |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| 医療職(三) | 1  |   |   |   |   |    |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
|        | 2  |   |   |   |   |    |   |   |   | 14 | 1  | 4  |    | 8  | 1  | 11 | 1  |    |    |    | 16 | 2  | 11 |    | 13 |    | 6  | 2  | 18 | 13 | 6  |
|        | 3  |   |   |   |   |    |   |   |   |    |    |    | 12 | 8  | 5  | 5  | 9  | 10 | 7  | 6  | 9  | 13 | 9  | 9  | 5  | 6  | 12 | 1  | 3  | 4  |    |
|        | 4  |   |   |   |   |    |   |   |   |    |    |    |    |    |    |    | 1  |    | 4  | 8  | 4  | 2  | 5  | 6  | 5  | 8  | 3  | 4  |    | 5  |    |
|        | 5  |   |   |   |   |    |   |   |   |    |    |    |    |    |    | 1  | 1  | 1  | 1  | 3  | 3  | 5  | 3  | 1  | 1  | 4  | 6  |    |    | 5  |    |
|        | 6  |   |   |   |   |    |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
|        | 7  |   |   |   |   |    |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
|        | 計  |   |   |   |   |    |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| 福祉職    | 1  |   |   |   |   |    |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 1  | 1  | 1  |
|        | 2  |   |   |   |   |    |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 1  |
|        | 3  |   |   |   |   |    |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
|        | 4  |   |   |   |   |    |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
|        | 5  |   |   |   |   |    |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
|        | 6  |   |   |   |   |    |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
|        | 計  |   |   |   |   |    |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |

(單位：人)

| 31 | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 | 49 | 50 | 51 | 52 | 53 | 54 | 55 | 56 | 57 | 58 | 59 | 60 | 給料級 |     |     |  |
|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|-----|-----|-----|--|
|    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |     | 1   |     |  |
| 4  |    | 1  | 3  |    |    | 3  |    |    | 1  | 1  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |     | 2   | 研   |  |
|    | 2  |    | 1  | 1  | 3  | 2  |    | 2  | 4  | 2  | 4  |    | 1  | 7  |    |    | 3  | 4  |    | 2  | 1  |    |    | 1  | 5  | 3  | 3  |    |    | 3   | 究   |     |  |
|    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 1  |    |    |    |    |    |     | 4   | 職   |  |
|    |    |    | 1  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |     | 5   |     |  |
|    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |     |     | 計   |  |
|    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |     | 1   | 医   |  |
|    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |     | 2   | 療   |  |
|    | 2  | 2  |    |    | 6  |    | 1  |    | 4  | 1  |    |    | 2  | 1  | 3  | 1  | 2  |    |    |    |    |    | 1  |    |    | 1  |    |    | 1  | 3   | 職   |     |  |
| 2  |    | 1  | 3  | 1  |    | 2  | 2  | 2  |    |    | 1  | 1  | 3  | 3  | 2  | 2  |    | 1  |    |    | 1  | 3  |    |    |    | 3  | 1  | 3  | 2  | 4   | (一) |     |  |
|    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |     |     | 計   |  |
|    |    |    |    |    |    | 1  |    | 1  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |     | 1   | 医   |  |
| 3  | 3  |    |    |    |    |    |    |    |    |    |    |    |    |    | 1  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |     | 2   | 療   |  |
| 1  |    |    | 2  | 1  | 3  |    |    | 1  |    |    | 1  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |     | 3   | 職   |  |
| 1  | 1  | 1  |    | 3  |    | 1  | 1  | 1  | 1  | 2  | 1  | 1  | 1  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |     | 4   | 職   |  |
| 1  |    | 1  | 2  | 1  | 2  | 2  | 3  | 3  |    |    | 1  | 2  | 1  |    | 2  | 1  | 2  | 1  | 1  | 2  |    | 2  |    | 2  | 2  | 2  | 2  | 2  |    | 3   | 5   | (二) |  |
|    |    |    |    |    |    |    |    |    |    |    |    | 1  |    |    |    |    |    |    |    |    |    |    |    | 1  |    |    |    |    |    |     | 6   |     |  |
|    | 1  |    |    | 1  |    |    |    | 1  |    | 1  | 1  | 1  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |     | 7   | 職   |  |
|    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |     |     | 計   |  |
|    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |     | 1   | 医   |  |
| 13 | 10 | 10 | 11 | 9  | 5  | 1  | 1  | 1  |    |    |    | 1  | 1  |    |    | 1  | 2  |    |    |    |    |    | 2  |    |    |    |    |    |    | 2   | 療   |     |  |
| 2  | 1  | 1  | 1  | 1  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |     | 3   | 職   |  |
| 6  | 3  | 1  |    |    |    |    |    |    | 1  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |     | 4   | 職   |  |
| 3  |    | 2  | 4  | 3  | 1  | 3  | 6  | 1  | 3  | 6  | 3  | 2  | 2  | 4  | 1  | 2  | 2  |    | 1  | 5  | 5  | 2  | 2  | 4  | 2  | 2  | 1  | 3  | 2  | 5   | 職   |     |  |
|    |    |    |    |    |    |    |    |    |    |    | 1  |    |    |    |    |    |    |    | 1  | 2  |    | 1  |    |    |    |    |    |    |    |     | 6   | (三) |  |
|    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 1  |    |    |    |    |    |    |    |    |    |    |    |    |     | 7   | 職   |  |
|    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |     |     | 計   |  |
| 1  |    | 1  | 1  | 2  |    |    | 1  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |     | 1   | 福   |  |
|    |    | 1  | 1  |    | 1  |    |    |    |    |    |    | 1  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |     | 2   | 社   |  |
|    |    |    |    |    |    |    |    |    |    |    | 1  | 1  |    |    |    |    | 1  |    |    |    |    |    |    |    |    |    |    |    |    |     | 3   | 職   |  |
|    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 1  |     | 4   | 職   |  |
|    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |     | 5   |     |  |
|    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |     | 6   | 職   |  |
|    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |     |     | 計   |  |

| 給料表<br>等級  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |
|------------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|---|
|            | 61 | 62 | 63 | 64 | 65 | 66 | 67 | 68 | 69 | 70 | 71 | 72 | 73 | 74 | 75 | 76 | 77 | 78 | 79 | 80 | 81 | 82 | 83 | 84 | 85 | 86 | 87 | 88 | 89 | 90 |   |
| 研究職        | 1  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |
|            | 2  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |
|            | 3  | 4  | 1  | 4  | 1  | 2  | 1  | 3  | 1  | 1  |    |    |    |    | 1  |    |    |    | 1  |    |    |    |    |    |    |    |    |    |    | 65 |   |
|            | 4  | 1  |    |    |    | 1  | 1  |    | 1  |    |    |    | 1  | 1  | 3  |    | 2  |    | 4  | 1  | 2  | 5  | 1  | 3  | 2  | 1  | 2  |    |    | 4  |   |
|            | 5  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |
|            | 計  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |
| 医療職<br>(一) | 1  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |
|            | 2  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |
|            | 3  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |
|            | 4  | 1  | 1  |    |    | 1  |    | 1  |    |    |    | 1  |    |    | 2  |    |    |    | 2  | 1  |    |    |    |    |    |    |    |    |    |    |   |
|            | 計  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |
| 医療職<br>(二) | 1  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |
|            | 2  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |
|            | 3  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |
|            | 4  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |
|            | 5  | 3  |    | 3  | 1  |    | 1  | 2  | 1  | 1  |    | 1  | 1  | 1  |    | 2  |    | 1  |    |    | 1  |    |    |    | 41 |    |    |    |    |    |   |
|            | 6  |    |    |    |    |    |    |    |    |    |    |    |    | 1  |    | 5  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |
|            | 7  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |
|            | 計  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |
| 医療職<br>(三) | 1  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |
|            | 2  |    |    |    | 1  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 1  |    | 1  |    |    |    |    |    |    |    |   |
|            | 3  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |
|            | 4  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |
|            | 5  | 3  | 2  | 3  | 4  | 8  | 3  | 5  | 4  | 2  | 2  | 3  | 7  | 3  | 6  | 3  | 8  | 5  | 3  | 6  | 11 | 7  | 6  | 7  | 3  | 5  | 6  | 4  | 4  | 4  | 3 |
|            | 6  |    |    |    | 1  | 2  | 2  | 2  | 1  |    |    |    |    | 1  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |
|            | 7  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |
|            | 計  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |
| 福祉職        | 1  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |
|            | 2  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |
|            | 3  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |
|            | 4  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |
|            | 5  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |
|            | 6  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |
|            | 計  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |

(単位：人) (注) 平均給料には調整額・教職調整額・平成18年4月の給料の切替えに伴う現給保障額を含む。

| 91 | 92 | 93 | 94 | 95 | 96 | 97 | 98 | 99 | 100 | 101 | 102 | 103 | 104 | 105 | 106 | 107 | 108 | 109 | 110<br>～ | 合計 | 平均給料<br>(円) | 号給<br>級 | 給料表 | 再任用 |   |
|----|----|----|----|----|----|----|----|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|----------|----|-------------|---------|-----|-----|---|
|    |    |    |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |          |    |             | 1       |     | 8   |   |
|    |    |    |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |          |    | 77          | 239,175 | 2   | 研   |   |
|    |    |    |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |          |    | 156         | 389,123 | 3   | 究   | 1 |
|    |    |    |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |          |    | 37          | 455,352 | 4   | 職   |   |
|    |    |    |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |          |    | 5           | 475,521 | 5   |     |   |
|    |    |    |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |          |    | 275         | 357,620 | 計   |     | 9 |
|    |    |    |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |          |    | 7           | 253,586 | 1   | 医   |   |
|    |    |    |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |          |    | 15          | 353,034 | 2   | 療   |   |
|    |    |    |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |          |    | 67          | 454,729 | 3   | 職   |   |
|    |    |    |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |          |    | 55          | 557,602 | 4   | (一) |   |
|    |    |    |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |          |    | 144         | 473,650 | 計   |     |   |
|    |    |    |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |          |    | 5           | 191,135 | 1   |     | 4 |
|    |    |    |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |          |    | 93          | 217,317 | 2   |     |   |
|    |    |    |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |          |    | 43          | 258,676 | 3   | 医   |   |
|    |    |    |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |          |    | 24          | 306,842 | 4   | 療   |   |
|    |    |    |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |          |    | 103         | 395,100 | 5   | 職   |   |
|    |    |    |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |          |    | 8           | 428,898 | 6   | (二) |   |
|    |    |    |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |          |    | 6           | 444,181 | 7   |     |   |
|    |    |    |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |          |    | 282         | 306,542 | 計   |     | 4 |
|    |    |    |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |          |    |             |         | 1   |     |   |
|    |    |    |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |          |    | 198         | 229,293 | 2   |     |   |
|    |    |    |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |          |    | 139         | 264,291 | 3   | 医   |   |
|    |    |    |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |          |    | 66          | 298,985 | 4   | 療   |   |
| 2  | 46 |    |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |          |    | 300         | 386,148 | 5   | 職   |   |
|    |    |    |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |          |    | 14          | 440,399 | 6   | (三) |   |
|    |    |    |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |          |    | 1           | 462,811 | 7   |     |   |
|    |    |    |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |          |    | 718         | 312,455 | 計   |     |   |
|    |    |    |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |          |    | 9           | 224,033 | 1   |     | 1 |
|    |    |    |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |          |    | 5           | 286,280 | 2   | 福   |   |
|    |    |    |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |          |    | 3           | 354,133 | 3   |     |   |
|    |    |    |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |          |    | 1           | 410,501 | 4   | 社   |   |
|    |    |    |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |          |    |             |         | 5   |     |   |
|    |    |    |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |          |    |             |         | 6   |     |   |
|    |    |    |    |    |    |    |    |    |     |     |     |     |     |     |     |     |     |     |          |    | 18          | 273,367 | 計   |     | 1 |

第6表 給料表別、級別平均経験年数

(単位：年)

| 給料表    |   | 級    |      |      |      |      |      |      |      |      | 計    |
|--------|---|------|------|------|------|------|------|------|------|------|------|
|        |   | 1    | 2    | 3    | 4    | 5    | 6    | 7    | 8    | 9    |      |
| 行政職    | 男 | 2.8  | 6.8  | 15.2 | 23.3 | 28.9 | 32.6 | 33.9 | 34.0 | 34.1 | 21.8 |
|        | 女 | 3.7  | 7.7  | 16.4 | 24.0 | 32.0 | 33.8 | 38.0 | 39.3 |      | 19.5 |
|        | 計 | 3.2  | 7.2  | 15.7 | 23.5 | 29.7 | 32.7 | 34.1 | 34.3 | 34.1 | 21.1 |
| 警察職    | 男 | 2.9  | 5.8  | 10.3 | 23.6 | 31.1 | 31.9 | 32.6 | 35.9 | 35.9 | 18.8 |
|        | 女 | 2.8  | 4.6  | 10.6 | 15.2 |      |      |      |      |      | 7.5  |
|        | 計 | 2.9  | 5.7  | 10.4 | 23.3 | 31.1 | 31.9 | 32.6 | 35.9 | 35.9 | 18.0 |
| 教育職(一) | 男 | 12.1 | 21.8 | 32.3 | 34.8 |      |      |      |      |      | 22.1 |
|        | 女 | 16.5 | 20.8 | 31.9 | 35.0 |      |      |      |      |      | 20.7 |
|        | 計 | 14.4 | 21.4 | 32.3 | 34.9 |      |      |      |      |      | 21.5 |
| 教育職(二) | 男 |      | 19.1 | 31.6 | 34.8 |      |      |      |      |      | 22.0 |
|        | 女 |      | 20.9 | 32.2 | 35.2 |      |      |      |      |      | 21.5 |
|        | 計 |      | 20.2 | 31.7 | 34.9 |      |      |      |      |      | 21.7 |
| 研究職    | 男 |      | 4.9  | 21.9 | 33.8 | 34.4 |      |      |      |      | 20.1 |
|        | 女 |      | 4.8  | 18.7 |      |      |      |      |      |      | 12.8 |
|        | 計 |      | 4.8  | 21.2 | 33.8 | 34.4 |      |      |      |      | 18.6 |
| 医療職(一) | 男 | 3.2  | 7.9  | 16.1 | 30.8 |      |      |      |      |      | 20.6 |
|        | 女 | 3.0  | 7.0  | 16.9 | 28.0 |      |      |      |      |      | 18.0 |
|        | 計 | 3.1  | 7.8  | 16.2 | 30.5 |      |      |      |      |      | 20.2 |
| 医療職(二) | 男 |      | 4.9  | 9.8  | 13.5 | 27.2 | 33.3 | 35.3 |      |      | 17.9 |
|        | 女 | 4.4  | 5.7  | 10.7 | 16.2 | 26.1 | 32.0 |      |      |      | 14.9 |
|        | 計 | 4.4  | 5.3  | 10.5 | 15.1 | 26.6 | 33.0 | 35.3 |      |      | 16.1 |
| 医療職(三) | 男 |      | 5.3  | 9.7  | 13.3 | 24.9 |      |      |      |      | 10.0 |
|        | 女 |      | 5.0  | 9.9  | 14.0 | 27.4 | 36.4 | 37.0 |      |      | 17.4 |
|        | 計 |      | 5.0  | 9.9  | 13.9 | 27.3 | 36.4 | 37.0 |      |      | 16.8 |
| 福祉職    | 男 | 4.0  | 10.0 |      |      |      |      |      |      |      | 7.0  |
|        | 女 | 3.9  | 10.8 | 20.0 | 25.0 |      |      |      |      |      | 9.9  |
|        | 計 | 3.9  | 10.6 | 20.0 | 25.0 |      |      |      |      |      | 9.6  |

第7表 給料表別年齢構成

(単位：人)

| 給料表    |   | 19歳以下 | 20～24歳 | 25～29歳 | 30～34歳 | 35～39歳 | 40～44歳 | 45～49歳 | 50～54歳 | 55歳以上 | 計      |
|--------|---|-------|--------|--------|--------|--------|--------|--------|--------|-------|--------|
| 行政職    | 男 | 1     | 100    | 189    | 214    | 285    | 381    | 399    | 432    | 344   | 2,345  |
|        | 女 | 1     | 64     | 117    | 122    | 157    | 195    | 162    | 105    | 99    | 1,022  |
|        | 計 | 2     | 164    | 306    | 336    | 442    | 576    | 561    | 537    | 443   | 3,367  |
| 警察職    | 男 | 18    | 130    | 260    | 253    | 186    | 124    | 122    | 206    | 281   | 1,580  |
|        | 女 | 4     | 34     | 31     | 22     | 16     | 10     |        |        |       | 117    |
|        | 計 | 22    | 164    | 291    | 275    | 202    | 134    | 122    | 206    | 281   | 1,697  |
| 教育職(一) | 男 |       | 24     | 87     | 108    | 137    | 180    | 245    | 273    | 201   | 1,255  |
|        | 女 |       | 22     | 67     | 77     | 153    | 204    | 157    | 140    | 125   | 945    |
|        | 計 |       | 46     | 154    | 185    | 290    | 384    | 402    | 413    | 326   | 2,200  |
| 教育職(二) | 男 |       | 41     | 167    | 178    | 246    | 222    | 359    | 469    | 350   | 2,032  |
|        | 女 |       | 63     | 227    | 261    | 326    | 310    | 441    | 501    | 445   | 2,574  |
|        | 計 |       | 104    | 394    | 439    | 572    | 532    | 800    | 970    | 795   | 4,606  |
| 研究職    | 男 |       | 10     | 27     | 20     | 24     | 33     | 33     | 27     | 44    | 218    |
|        | 女 |       | 5      | 12     | 8      | 11     | 15     | 4      | 1      | 1     | 57     |
|        | 計 |       | 15     | 39     | 28     | 35     | 48     | 37     | 28     | 45    | 275    |
| 医療職(一) | 男 |       | 1      | 7      | 19     | 17     | 24     | 14     | 18     | 23    | 123    |
|        | 女 |       |        | 2      | 4      | 1      | 8      | 2      | 1      | 3     | 21     |
|        | 計 |       | 1      | 9      | 23     | 18     | 32     | 16     | 19     | 26    | 144    |
| 医療職(二) | 男 |       | 2      | 30     | 18     | 10     | 13     | 9      | 13     | 23    | 118    |
|        | 女 |       | 5      | 46     | 32     | 20     | 20     | 20     | 12     | 9     | 164    |
|        | 計 |       | 7      | 76     | 50     | 30     | 33     | 29     | 25     | 32    | 282    |
| 医療職(三) | 男 |       | 8      | 13     | 17     | 13     | 1      | 4      | 2      |       | 58     |
|        | 女 |       | 42     | 113    | 134    | 91     | 66     | 62     | 94     | 58    | 660    |
|        | 計 |       | 50     | 126    | 151    | 104    | 67     | 66     | 96     | 58    | 718    |
| 福祉職    | 男 |       |        | 1      | 1      |        |        |        |        |       | 2      |
|        | 女 |       | 1      | 5      | 4      | 2      | 3      | 1      |        |       | 16     |
|        | 計 |       | 1      | 6      | 5      | 2      | 3      | 1      |        |       | 18     |
| 合計     | 男 | 19    | 316    | 781    | 828    | 918    | 978    | 1,185  | 1,440  | 1,266 | 7,731  |
|        | 女 | 5     | 236    | 620    | 664    | 777    | 831    | 849    | 854    | 740   | 5,576  |
|        | 計 | 24    | 552    | 1,401  | 1,492  | 1,695  | 1,809  | 2,034  | 2,294  | 2,006 | 13,307 |

## 第8表 扶養手当の支給状況

### (1) 扶養親族数別職員数

(単位：人)

| 区分<br>扶養親族数 | 該 当 職 員 数 | うち扶養親族たる<br>配偶者を有するもの |
|-------------|-----------|-----------------------|
|             |           | 1 人                   |
| 2 人         | 2,069     | 587                   |
| 3 人         | 1,396     | 793                   |
| 4 人         | 380       | 282                   |
| 5 人         | 61        | 52                    |
| 6 人以上       | 15        | 14                    |
| 計           | 5,718     | 2,342                 |

### (2) 給料表別平均扶養親族数

(単位：人)

| 給料表     | 行政職 | 警察職 | 教育職(一) | 教育職(二) | 研究職 | 医療職(一) | 医療職(二) | 医療職(三) | 福祉職 | 全給料表 |
|---------|-----|-----|--------|--------|-----|--------|--------|--------|-----|------|
| 平均扶養親族数 | 1.1 | 1.2 | 1.0    | 0.7    | 1.1 | 1.8    | 0.5    | 0.4    | 0.2 | 0.9  |

## 第9表 職員の通勤状況

### (1) 通勤方法

| 区分<br>部局 | 職員数    | 交通機関<br>等利用者<br>(A) | 交 通 用 具 使 用 者 |              |       |           | 併用者<br>(C) | (A)+(B)+(C) |
|----------|--------|---------------------|---------------|--------------|-------|-----------|------------|-------------|
|          |        |                     | 自転車           | 原動機付<br>自転車等 | 自動車   | 小計<br>(B) |            |             |
| 知事部局     | 3,756  | 510                 | 146           | 6            | 2,198 | 2,350     | 194        | 3,054       |
| 各種委員会    | 341    | 67                  | 12            | 1            | 202   | 215       | 27         | 309         |
| 県立学校     | 2,321  | 24                  | 13            | 2            | 2,038 | 2,053     | 12         | 2,089       |
| 小・中学校    | 4,875  | 10                  | 8             |              | 4,185 | 4,193     | 5          | 4,208       |
| 警察本部     | 2,014  | 103                 | 53            | 6            | 1,301 | 1,360     | 37         | 1,500       |
| 計        | 13,307 | 714                 | 232           | 15           | 9,924 | 10,171    | 275        | 11,160      |

(2) 交通用具使用者（併用者を除く。）の通勤距離別分布

(単位：人)

| 区分(km)  | 部局         |         |       |      |       |      |     | 計       | 区分(km)  | 部局    |       |       |       |      | 計   |
|---------|------------|---------|-------|------|-------|------|-----|---------|---------|-------|-------|-------|-------|------|-----|
|         | 交通用具       | 知事部局    | 各種委員会 | 県立学校 | 小・中学校 | 警察本部 |     |         |         | 知事部局  | 各種委員会 | 県立学校  | 小・中学校 | 警察本部 |     |
| 距離      | 2以上<br>3未満 | 自転車     | 89    | 9    | 5     | 6    | 31  | 140     | 30 ~ 32 | 1     |       |       |       |      | 1   |
|         |            | 原動機付自転車 | 3     |      |       |      | 1   | 4       |         | 61    | 6     | 41    | 16    | 10   | 134 |
|         |            | 自動車     | 139   | 6    | 112   | 380  | 141 | 778     |         |       |       |       |       |      |     |
|         | 3 ~ 4      | 自転車     | 36    | 3    | 2     | 1    | 17  | 59      | 32 ~ 34 |       |       |       |       |      |     |
|         |            | 原動機付自転車 | 1     |      |       |      | 1   | 2       |         | 47    | 1     | 24    | 19    | 6    | 97  |
|         |            | 自動車     | 213   | 15   | 137   | 417  | 151 | 933     |         |       |       |       |       |      |     |
|         | 4 ~ 5      | 自転車     | 9     |      | 1     |      | 4   | 14      | 34 ~ 36 |       |       |       |       |      |     |
|         |            | 原動機付自転車 | 1     | 1    |       |      | 2   | 4       |         | 33    | 2     | 22    | 18    | 5    | 80  |
|         |            | 自動車     | 147   | 22   | 154   | 412  | 121 | 856     |         |       |       |       |       |      |     |
|         | 5 ~ 6      | 自転車     | 1     |      | 2     |      |     | 3       | 36 ~ 38 |       |       |       |       |      |     |
|         |            | 原動機付自転車 | 1     |      |       |      |     | 1       |         | 24    |       | 14    | 10    | 5    | 53  |
|         |            | 自動車     | 123   | 14   | 149   | 356  | 103 | 745     |         |       |       |       |       |      |     |
|         | 6 ~ 8      | 自転車     | 2     |      | 1     |      |     | 3       | 38 ~ 40 |       |       |       |       |      |     |
|         |            | 原動機付自転車 |       |      |       |      |     |         |         | 8     | 3     | 8     | 3     | 1    | 23  |
|         |            | 自動車     | 172   | 21   | 223   | 588  | 145 | 1,149   |         |       |       |       |       |      |     |
|         | 8 ~ 10     | 自転車     | 2     |      | 2     |      |     | 4       | 40 ~ 42 |       |       |       |       |      |     |
|         |            | 原動機付自転車 |       |      |       |      | 1   | 1       |         | 21    | 1     | 6     | 5     | 2    | 35  |
|         |            | 自動車     | 166   | 12   | 162   | 476  | 104 | 920     |         |       |       |       |       |      |     |
| 10 ~ 12 | 自転車        | 1       |       |      |       |      | 1   | 42 ~ 44 |         |       |       |       |       |      |     |
|         | 原動機付自転車    |         |       | 1    |       |      | 1   |         | 24      | 1     | 9     | 6     | 3     | 43   |     |
|         | 自動車        | 148     | 10    | 188  | 398   | 116  | 860 |         |         |       |       |       |       |      |     |
| 12 ~ 14 | 自転車        |         |       |      |       |      |     | 44 ~ 46 |         |       |       |       |       |      |     |
|         | 原動機付自転車    |         |       |      |       |      |     |         | 21      | 1     | 10    | 5     |       | 37   |     |
|         | 自動車        | 125     | 17    | 137  | 244   | 101  | 624 |         |         |       |       |       |       |      |     |
| 14 ~ 16 | 自転車        | 4       |       |      | 1     |      | 5   | 46 ~ 48 |         |       |       |       |       |      |     |
|         | 原動機付自転車    |         |       |      |       |      |     |         | 8       |       | 7     | 3     | 3     | 21   |     |
|         | 自動車        | 111     | 19    | 124  | 220   | 52   | 526 |         |         |       |       |       |       |      |     |
| 16 ~ 18 | 自転車        |         |       |      |       |      |     | 48 ~ 50 |         |       |       |       |       |      |     |
|         | 原動機付自転車    |         |       |      |       | 1    | 1   |         | 10      |       | 3     |       | 1     | 14   |     |
|         | 自動車        | 114     | 14    | 120  | 166   | 40   | 454 |         |         |       |       |       |       |      |     |
| 18 ~ 20 | 自転車        | 1       |       |      |       |      | 1   | 50 ~ 52 |         |       |       |       |       |      |     |
|         | 原動機付自転車    |         |       |      |       |      |     |         | 3       |       | 4     | 3     | 1     | 11   |     |
|         | 自動車        | 95      | 9     | 95   | 117   | 48   | 364 |         |         |       |       |       |       |      |     |
| 20 ~ 22 | 自転車        |         |       |      |       |      |     | 52 ~ 54 |         |       |       |       |       |      |     |
|         | 原動機付自転車    |         |       | 1    |       |      | 1   |         | 8       | 1     | 2     | 1     |       | 12   |     |
|         | 自動車        | 90      | 8     | 65   | 94    | 41   | 298 |         |         |       |       |       |       |      |     |
| 22 ~ 24 | 自転車        |         |       |      |       |      |     | 54 ~ 56 |         |       |       |       |       |      |     |
|         | 原動機付自転車    |         |       |      |       |      |     |         | 2       |       | 1     |       | 1     | 4    |     |
|         | 自動車        | 84      | 5     | 64   | 82    | 25   | 260 |         |         |       |       |       |       |      |     |
| 24 ~ 26 | 自転車        |         |       |      |       | 1    | 1   | 56 ~ 58 |         |       |       |       |       |      |     |
|         | 原動機付自転車    |         |       |      |       |      |     |         | 5       |       |       | 1     |       | 6    |     |
|         | 自動車        | 55      | 6     | 60   | 66    | 30   | 217 |         |         |       |       |       |       |      |     |
| 26 ~ 28 | 自転車        |         |       |      |       |      |     | 58 ~ 60 |         |       |       |       |       |      |     |
|         | 原動機付自転車    |         |       |      |       |      |     |         | 9       |       | 3     | 1     |       | 13   |     |
|         | 自動車        | 40      | 2     | 39   | 44    | 27   | 152 |         |         |       |       |       |       |      |     |
| 28 ~ 30 | 自転車        |         |       |      |       |      |     | 60 ~    |         |       |       |       |       |      |     |
|         | 原動機付自転車    |         |       |      |       |      |     |         | 26      |       | 5     | 1     | 2     | 34   |     |
|         | 自動車        | 66      | 6     | 50   | 33    | 16   | 171 |         |         |       |       |       |       |      |     |
| 計       |            |         |       |      |       |      |     | 146     | 12      | 13    | 8     | 53    | 232   |      |     |
|         |            |         |       |      |       |      |     | 6       | 1       | 2     |       | 6     | 15    |      |     |
|         |            |         |       |      |       |      |     | 2,198   | 202     | 2,038 | 4,185 | 1,301 | 9,924 |      |     |

第 10 表 住居手当の支給状況

(単位：受給者数 人、手当額 円)

| 区分<br>給料表 | 受給者数  | (内 訳)                    |                                      |                        | 借家・借間に<br>係る受給者<br>一人当たり<br>平均手当額 |
|-----------|-------|--------------------------|--------------------------------------|------------------------|-----------------------------------|
|           |       | 借 家 ・ 借 間                |                                      |                        |                                   |
|           |       | 手当額<br>11,000円<br>以下の受給者 | 手当額<br>11,000円超<br>27,000円未満の<br>受給者 | 手当額<br>27,000円の<br>受給者 |                                   |
| 行政職       | 346   | 1                        | 110                                  | 235                    | 25,703                            |
| 警察職       | 155   |                          | 61                                   | 94                     | 25,292                            |
| 教育職(一)    | 241   |                          | 73                                   | 168                    | 25,905                            |
| 教育職(二)    | 534   |                          | 256                                  | 278                    | 25,180                            |
| 研究職       | 47    |                          | 18                                   | 29                     | 25,387                            |
| 医療職(一)    | 31    |                          | 6                                    | 25                     | 26,290                            |
| 医療職(二)    | 45    |                          | 14                                   | 31                     | 26,078                            |
| 医療職(三)    | 146   |                          | 65                                   | 81                     | 25,455                            |
| 福祉職       | 5     |                          | 3                                    | 2                      | 24,200                            |
| 計         | 1,550 | 1                        | 606                                  | 943                    | 25,498                            |